British Columbia Football Officials Association
2013 - Annual General Meeting

Saturday, December 14, 2013

Held at:
Holy Cross Regional High School,
Surrey, BC
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2013 Annual General Meeting - Agenda

December 14, 2013
Holy Cross Regional High School
Surrey, BC

1. **Call to order**  
   Mark Newlove,

2. **Adoption of the Agenda**  
   Mark Newlove

3. **Adoption of the Minutes of the December 15th, 2012 AGM**  
   Mark Newlove

4. **Action Items Arising from December 2012 minutes**  
   a). Proposed Constitutional Amendment  
   Dennis Abbott/Tim Heenan

5. **Reports**  
   President  
   Mark Newlove  
   Vice President – Canadian  
   Nigel Bushe  
   Vice President – High School  
   Walter Becker  
   Treasurer  
   Ken McKinnon  
   Secretary  
   Craig Nichols  
   Director Member Services  
   Interior  
   No Report - Vacant  
   Island  
   Dennis Abbott  
   Metro  
   Rob Kozak  
   North  
   Ed Jerick  
   Allocators:
   Canadian  
   Larry Rohan  
   Metro  
   Bill Watson  
   Island  
   Mike Gatto  
   Kamloops & Salmon Arm  
   Al Milton  
   Kelowna  
   Gord Hoffman  
   Prince George  
   Richard Bundock

6. **New Members**

8. **Election of Executive Officers**  
   Hieth Eddleston, Chair, Election Committee  
   a) Vice-President – High School (2 Year Term)  
   b) Secretary (2 Year Term)  
   c) Member Services Directors – Interior (2 Year Term)  
   d) Member Services Directors – Island (2 Year Term)  
   e) Member Services Directors – Metro (2 Year Term)  
   f) Member Services Directors – Interior (2 Year Term)

9. **New Business**  
   a) Motion to amend the Official’s Dress Code  
   Mike Gatto/Gord Hoffman  
   b) Life Member Recognition  
   Craig Nichols  
   c)
   d)

10. **Awards**  
    Rob Kozak

11. **Adjournment**
2012 Annual General Meeting - Minutes

December 15, 2012
Holy Cross Regional High School
Surrey, BC

1. **Call to order**

   Meeting called to order by the Chair/President Mark Newlove at 11:39 AM; in attendance were 53 members (as well as 35 people who voted by absentee ballots).

   Recorder of the minutes: Craig Nichols.

   Meeting started late due to late ferries from Vancouver Island.

3. **Adoption of the Agenda**

   Moved by Mike Westman, seconded by Larry Rohan the adoption of the agenda with additions.

   *Motion Carried*

3. **Adoption of the Minutes of the December 17th, 2011 AGM**

   Moved by Mike Westman, seconded by Tory Davies the adoption of the minutes from the 2011 Annual General Meeting.

   Discussion to the Motion:

   Tim Lederman wanted to know about the outcome of the discussion on the travel allotment.

   Mike Westman pointed out a spelling error and wanted the Association to purchase a spell checker. It was pointed out that the word was correctly spelled, but it was a typo which would not have been noticed.

   *Motion Carried*

4. **Action Items Arising from December 2011 minutes**

   There were no action items from the previous meeting that required discussion.

5. **Reports**

   **President (As Published)**

   Mark Newlove – unfortunately I forgot to add for everyone to have a Merry Christmas

   Mike Westman - Could we have the reports available on December 1st for distribution.

   Larry Rohan – Could a reminder go to those people making reports to get them in earlier.

   **ACTION ITEM:** The Secretary will request the annual reports earlier so they can be published on the website by December 1st.

   **Vice President – Canadian (As Published)**

   Nigel Bushe

   Tim Lederman – in the report it makes reference to one specific team and he would like to know the team and the circumstances surrounding that team.

   Mark Newlove – the matter involved the BCFC - Victoria Rebels.

   Larry Rohan then offered to provide a more detailed explanation of the circumstances. It involved one individual connected to the Victoria Rebels, who Larry Rohan described as having issues with the officials and can make their lives difficult at the best of times. Larry Rohan pointed out that once the
officials take the field the crew owns the field. The individual in question believes that he can go anywhere he wants and he tends to interfere with the crews up and down the side lines. In a game, this individual was ejected and a valid word was used to describe what the crew was told to do. Unfortunately, this individual took it out of context and a series of communications ensued between the League and the BCFOA. The matter is resolved between the League and BCFOA, however the individual is still not satisfied.

Vice President – High School (As Published) Walter Becker

Greg Barnes wished to discuss the High School League’s mercy rule and given recent events of injuries and lawsuit the Mercy Rule should be revisited for next season. During the playoffs there were a fair number of blowouts and the crews had to be very creative on the time rules to get through them. However, we need the regular season rule back to the old way of doing it. If this means that we need to look at various options like it automatically running in the 4th quarter, we should.

Walter Becker – we brought it up to them at the preseason meeting and they wanted to have one more year as a trial period. It is geared to allow coaches to play their weaker players, however it appears that this is not the case. Walter spoke to Bernie Crump (new incoming BCHSFA President) and says that there is an issue and that it should be addressed in 2013. In some cases, even the losing coaches did not want to run the clock, so we do need to address this issue. As for the issue about the Grade 8 time line, he does not believe that the coaches would be in favour of moving back to 8 minutes.

Bennie Eskildsen believes that the rulebook states that the Grade 8 games should be 8 minute quarters. Bennie mentioned that most of the grade 8 games were going over 2 hours.

Tim Lederman believes that with the current mercy rule there is a legal and liability issue involved here that we should be looking at. He also points out that the state association has the right to set the time period of their quarters so we really don’t have much say.

Treasurer (As Published) Ken McKinnon

Ken McKinnon circulated his financial statement (see Appendix 1 & 2)

Tim Lederman wanted to know about the line item that stated an Evaluation; he wanted to know how many evaluations were carried out.

Ken McKinnon did a rough calculation basing it on a $50 per fee per observation/evaluation, so he figures about 20 observations/evaluations were done.

Bennie Eskildsen wanted to know more about the travel allotments.

Ken McKinnon - travel will be paid to the officials. The Association bills the League a fee of $2 per official for travel. This is placed into one pot and then these funds are paid out to officials based on a report from the allocators. There were some issues about the toll charges being submitted to the allocator, however, Bill is going over the bill for the travel allotment and hopes it will be resolved shortly.

Larry Rohan wanted to know if the line item for Evaluation and Observation is just part of the high schools.

Ken McKinnon yes, BCFC payments are handled within the game fees.

Mike Westman - last year we received a cheque in May for our travel allotment, this was well after the AGM. With that cheque, no one received statements with the cheque to itemization how the travel cheques were divided up.

Ken McKinnon – last year we had a change in the allocator’s position that made it extremely difficult to prepare such a statement. However, this year, Bill Watson and Ken McKinnon will be doing an itemized statement to go with the cheques.

Lee Brien – the education surcharge fees to the schools does not balance with what we have expended on education to date.
Ken McKinnon, it could be how some of the clinic fees were paid out. Some may be paid out in game fees instead of education expenses.

**ACTION ITEM:** Ken McKinnon will have to check to see where the fees are being allocated on the expense side.

Bill Watson in reference to the lack of observation and assessment, there were more games and less people available to do the evaluation. We needed officials to cover games more than we needed evaluations. There were numerous problems with the scheduling.

Al Sleightholme responded to the problem with high school schedules and asked if the schools were being fine.

Walter Becker- There are constant changes to the schedule and it is difficult for the allocator. Schedule should be done in January as in the past. Currently they are giving the teams until May to get their schedule. Community coaches make up about 60% and that is causing some scheduling issues. We supplied the league with a list of conflicts and now they don’t have the schedules in on time to check them over. In the fall meeting, some of the schools finally hand in their schedules. Bernie Crump is now committed to have the schedules in by February of the play year.

Tim Lederman believes that it is not acceptable to put the travel allotment on the allocator to figure out. We can use arbiter or other means. As for the scheduling issue, we set the standard as to how many games we can handle in any one time period and instructed the league. This is the way that it is. We need a standard and stick to it. As for Education, by Tim’s allocations, there is about $4,000 left over in education. There are two things that should be done, it is paid back or allocated specifically to education. Finally, travel allotment, Tim pointed out that he did several trips to Abbotsford and was only paid a small amount. These payments need to be itemized in future.

Mark Newlove committed that any funds taken from the membership for Education will be used for education.

Bill Watson admitted that he did a very poor job on the travel allotment and he will look after it.

Larry Rohan in regards to the outstanding accounts receivable section of the financial statement, if there are any issues with BCFC he asked Ken McKinnon to let him know and he will address it.

Mike Westman questioned where is the Metro Allocator Report?

**Secretary (As Published)**
Craig Nichols

No discussion on the report.

**Director Member Services**
- **Interior**
  No Report – Vacant

Bob Scott thought it was good that the island members got involved more and that their standards seemed to rise.

**Island (As Published)**
Dennis Abbott

Mike Westman questioned whether or not the Association was making a donation to Holy Cross High School for the use of the facility as it did not appear on the financial statements. Rob mentioned that the BCFOA is donating $250 to Holy Cross charity arm. There will be a donation for 2012 as well as 2011.

**Metro (As Published)**
Rob Kozak

**North (As Published)**
Ed Jerick

No discussion on the report.

Allocators:
• **Canadian (As Published)**

  Larry Rohan

  No discussion on the report.

• **Metro (As Published)**

  Bill Watson

  Bill Watson’s report was presented verbally.

  The first three weeks of the season, there were 9 cancellations, 7 time changes, 2 venue changes. The changes to the schedule did start to get better, but it was still difficult with changes coming from teams rather than coordinator. Most scheduling problems came from Tier 2 division. Another problem in High School Football is schools putting in turf fields and then through joint use agreement with the municipalities, the scheduling is then handed over to the municipalities. The problem is moving the high school games earlier into the day as the municipalities schedule the field for community use.

  Despite all the problems there were only four games with less than 4 officials.

  The other problem this year: The system does not work when it allows the coaches to change the games between themselves. After George retired there seems to be a lack of direction from the High School side on the how scheduling is to be handled.

  Another problem was with the island teams – Mt. Douglas was the worst. What works best for the travel to and from the island did not necessary help to accommodate officiating schedules. The process on the Island was quite different than the lower mainland and needs to be looked at. On the island, the teams would just contact the allocator, which is unacceptable.

  One of the parts of the Allocator’s job is to do reports to the Treasurer on payment and travel. There is some problem with that given the limited time available. Bill is committed to getting all the reports done for the Treasurer.

• **Island (As Published)**

  Mike Gatto

  No discussion on the report.

• **Kamloops & Salmon Arm (As Published)**

  Al Milton

  No discussion on the report.

• **Kelowna (As Published)**

  Gord Hoffman

  No discussion on the report.

• **Prince George (As Published)**

  Richard Bundock

  No discussion on the report.

Moved by Bennie Eskildson, seconded by Wayne Steele to adopt the reports as presented.

*Motion Carried*

6. **New Members**

   The following full status membership applications were received:

   - Les Caldwell
   - Conston Parchment
   - Tyrus Hawkins
   - Dave Young

   Moved by Mark Newlove, seconded by Walter Becker to adopt these individuals as full members of our Association.

   *Motion Carried*
7. **Proposed Constitutional Amendment**

Dennis Abbott/Tim Heenan

Moved by Dennis Abbott, seconded by Tim Heenan that the following section be amended by adding additional sentences. *(shown in red print).*

3. TERM OF OFFICE

The Executive Members shall be elected for a term of two years. The President, and Vice-President, Canadian Football, Treasurer shall be elected in even numbered years. The Vice-President, American Football, Secretary and the Directors, Member Services shall be elected in odd numbered years. Should a vacancy occur during the term, the Executive Board shall fill the vacancy for the remainder of that season. Any such position filled during the season will be subject to the election process at the next Annual General Meeting for the term remaining.

*The term of office for the President shall be restricted to a total of two (2) consecutive terms. To be eligible to run again for the office of President a hiatus of at least one (1) year must be realized.*

Discussion:

Greg Barnes stated that when there is a proposed change there should be an explanation as to what the amendment is about. Also he questioned why this is just for one position and not the entire executive. Greg Barnes felt that it should be withdrawn until the motion is fully explained.

Tim Lederman reinforced Greg’s statement about the lack of explanation. Tim Lederman then went on to criticize the Secretary’s comments on the website. That stated:

> Tim,
> As mentioned, the Executive did not discuss this proposal, thus we have no official position on the amendment. There will be time at the AGM to discuss the amendment as it will be on the Agenda.

Craig

Dennis Abbott – Perhaps the amendment could have been better explained. The rationale was that most charitable societies have some type of limit on their Chair in their constitution. He went on to explain that the chair drives the focus of the association and that new blood is needed to continue forward with the association.

Craig Nichols addressed Tim Lederman’s complaint about the wording on the website. The wording was factual. In addition, by constitution, there is nothing preventing individuals from submitting amendments to the constitution provided they meet the minimum requirement, which is:

> Proposed amendments must be submitted in writing to the Secretary of the Association and shall be given in writing to the members at least fourteen (14) days prior to any action being taken.

Larry Rohan feels that the executive should make a recommendation to the membership on whether or not an amendment should be passed. The executive should have an opinion. He felt we should not use the American constitution as an example. He also questioned why only the President.

Mark Newlove said the Executive did not discuss this amendment at its Executive meeting. The proposal came in just prior to the deadline for submission and thus the executive did not have time to discuss or review.

Moved by Greg Barnes, seconded by Walter Becker to defer the vote of the Constitutional Amendment until the next Annual General Meeting.

*Motion Carried*
8. **Election of Executive Officers**

Hieth Eddleston, Chair, Election Committee

Hieth Eddleston assumed the chair of the meeting.

a) President (2 Year Term)
b) Vice-President - Canadian (2 Year Term) - Acclaimed – Nigel Bushe
c) Treasurer (2 Year Term) – Acclaimed – Ken McKinnon
d) Member Services Director – Interior (1 Year Term) – Acclaimed – Al Milton

Heith permitted each Presidential candidate one minute to make a last second plead for votes. The order of the presentation was determined by how they appeared on the ballot. Thus the order was: Walter Becker, Mark Newlove and Mychal Westman.

Voting took place.

Election Committee returned with the results.

There were 35 absentee ballots, plus those present as the Annual General Meeting.

The new president is Mark Newlove

Moved by Tim Lederman, seconded by Bill Yerdon to destroy the ballots.

*Motion Carried*

Mark Newlove assumed the chair of the meeting.

9. **New Business**

a) Life Member Recognition

Craig Nichols

Moved by Craig Nichols, seconded by Wayne Steele that Allan Sinclair and Ken McKinnon be honoured with Life Membership.

Discussion:

Tim Lederman expressed concern that by making more people Life Members that we lose their membership fees.

*Motion Carried*

b) Letter from Chet Masse

Mark Newlove

Mark Newlove read the following message.

Dear Fellow Members:

I wanted to take this time to say farewell to you all as I have decided to hang up my official’s jersey and pants. Retire you say...well I didn’t want to stay in the game until I’m the only one left. But I would like to say thanks to all those whom I had the privilege of working with...from spring league, community ball right up to CIS. For those who didn’t get a chance to work with me, feel yourself lucky...lucky you didn’t have to cover my ass. My years with the association with my beginnings with the Vancouver Island association and then our eventual joining of the BCFOA have been good. I especially thank you for your kind thoughts and prayers during my time of grieving. There are a lot of fond memories and good road trips. Thanks for the memories. I wish you all the best as you continue the road to excellence.

P.S. And my name is not Dennis Abbott and I am not planning on coming back.

With my good wishes

Chet Masse  # 60

c) New Logo

Craig Nichols on behalf of Nigel Bushe
Craig Nichols (on behalf of Nigel Bushe) With the upcoming hosting of the CFOA conference the Executive is looking to modernize our logo and possibly produce the new logo onto a crest for officials to put on their uniforms.

The following are 6 coloured samples of the proposed crest idea, which was originally posted on the Association’s website.

Tim Lederman expressed that he thinks the old logo does not need to be replaced only slightly cleaned up a bit.
Generally, the membership felt that the bottom right logo with possibly a brown ball would be better.
Mark Newlove said the executive will take any comments or suggestions that come up and will present the final logo to the membership.

10. **Awards**

   The following awards were presented:
   - Interior Region – Rookie – Don Poelzer
   - Interior Region – Most Improved – Brian Olthius
   - Island Region – Most Improved – Jack Showers
   - Metro Region – Most Improved – Dave Young
   - North Region – Rookie – Carson Holden
   - North Region – Most Improved – Dagan Ducharme

11. **Adjournment**

   Moved by Tim Lederman, seconded by Allan Sinclair to adjourn the meeting.

   *Motion Carried*
Appendix 1 – Final – 2011 Financial Reports

B.C. FOOTBALL OFFICIALS ASSOCIATION

Balance Sheet

December 31, 2011

**Assets**

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank - Operating</td>
<td>1,955.59</td>
<td>20,228.94</td>
</tr>
<tr>
<td>Bank - Gaming</td>
<td>0.00</td>
<td>259.73</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>89,569.70</td>
<td>62,520.34</td>
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<tr>
<td>Investments</td>
<td>1,253.47</td>
<td>1,253.47</td>
</tr>
<tr>
<td>Inventory</td>
<td>1,279.17</td>
<td>1,388.76</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td><strong>94,057.93</strong></td>
<td><strong>85,631.24</strong></td>
</tr>
</tbody>
</table>

**Liabilities and Fund Balances**

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>80,482.30</td>
<td>74,958.51</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td><strong>80,482.30</strong></td>
<td><strong>74,958.51</strong></td>
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</tbody>
</table>

**Operating Funds:**

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening balance</td>
<td>10,412.00</td>
<td>12,052.34</td>
</tr>
<tr>
<td>Excess Revenue over(under) Expenses</td>
<td>3,183.63</td>
<td>(1,640.34)</td>
</tr>
<tr>
<td><strong>Closing Balance</strong></td>
<td>13,595.63</td>
<td>10,412.00</td>
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</tbody>
</table>

**Restricted Funds:**

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
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<tbody>
<tr>
<td>Opening balance</td>
<td>259.73</td>
<td>379.03</td>
</tr>
<tr>
<td>Excess Income over(under) Expenses</td>
<td>(259.73)</td>
<td>(119.30)</td>
</tr>
<tr>
<td><strong>Closing Balance</strong></td>
<td>0.00</td>
<td>259.73</td>
</tr>
<tr>
<td><strong>Total Liabilities and Fund Balances</strong></td>
<td><strong>94,057.93</strong></td>
<td><strong>85,631.24</strong></td>
</tr>
</tbody>
</table>
# B.C. Football Officials Association

## Statement of Operating Income and Expenses

12 Months Ended December 31, 2011

<table>
<thead>
<tr>
<th>Income:</th>
<th>Budget 2011</th>
<th>Actual 2011</th>
<th>Actual 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract Fees-BCFC</td>
<td>25,000.00</td>
<td>25,043.00</td>
<td>28,217.00</td>
</tr>
<tr>
<td>Contract Fees-BCSSFA</td>
<td>125,000.00</td>
<td>129,379.00</td>
<td>113,684.00</td>
</tr>
<tr>
<td>Contract Fees-Community</td>
<td>24,000.00</td>
<td>22,604.00</td>
<td>25,676.00</td>
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<tr>
<td>Contract Fees-CIS</td>
<td>10,000.00</td>
<td>8,470.00</td>
<td>9,349.00</td>
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<tr>
<td>Contract Fees-GSL</td>
<td>0.00</td>
<td>0.00</td>
<td>3,430.00</td>
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<tr>
<td>Contract Fees-CFL</td>
<td>3,200.00</td>
<td>3,480.00</td>
<td>3,200.00</td>
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<tr>
<td>Membership Fees</td>
<td>2,500.00</td>
<td>3,470.00</td>
<td>2,420.00</td>
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<tr>
<td>Schedule Changes</td>
<td>200.00</td>
<td>150.00</td>
<td>135.00</td>
</tr>
<tr>
<td>Interest Income</td>
<td>100.00</td>
<td>1.12</td>
<td>15.14</td>
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<tr>
<td>Education/Evaluation</td>
<td>0.00</td>
<td>3,472.00</td>
<td>0.00</td>
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<tr>
<td>Provincial Education-FHC</td>
<td>3,000.00</td>
<td>2,500.00</td>
<td>3,000.00</td>
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<td>Travel Recovery</td>
<td>18,300.00</td>
<td>11,095.60</td>
<td>14,489.93</td>
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<td>Assessment</td>
<td>16,300.00</td>
<td>17,582.34</td>
<td>17,236.94</td>
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**Total revenue**

227,800.00          227,257.06          218,813.01

<table>
<thead>
<tr>
<th>Expenses:</th>
<th>Budget 2011</th>
<th>Actual 2011</th>
<th>Actual 2010</th>
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<tr>
<td>Game Fees-BCFC</td>
<td>25,000.00</td>
<td>25,129.00</td>
<td>28,217.00</td>
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<tr>
<td>Game Fees-BCSSFA</td>
<td>117,000.00</td>
<td>123,777.00</td>
<td>108,384.83</td>
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<td>Game Fees-Community</td>
<td>24,000.00</td>
<td>23,684.00</td>
<td>25,676.00</td>
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<td>Game Fees-CIS</td>
<td>10,000.00</td>
<td>8,110.00</td>
<td>9,349.00</td>
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<tr>
<td>Game Fees-GSL</td>
<td>0.00</td>
<td>0.00</td>
<td>3,430.00</td>
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<td>Game Fees-CFL</td>
<td>3,200.00</td>
<td>3,430.00</td>
<td>3,200.00</td>
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<tr>
<td>Education</td>
<td>1,500.00</td>
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<td>2,562.05</td>
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<td>Evaluation</td>
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<td>1,447.20</td>
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<td>Allocation</td>
<td>7,300.00</td>
<td>7,026.00</td>
<td>8,778.00</td>
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<td>Executive Honoraria</td>
<td>6,000.00</td>
<td>6,987.40</td>
<td>5,939.00</td>
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<td>Travel</td>
<td>18,300.00</td>
<td>12,088.39</td>
<td>14,489.83</td>
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<td>CFOA Conference</td>
<td>0.00</td>
<td>0.00</td>
<td>1,203.77</td>
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<tr>
<td>Provincial Education-FHC</td>
<td>3,000.00</td>
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<td>300.00</td>
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<td>Members Services</td>
<td>2,000.00</td>
<td>1,581.98</td>
<td>993.27</td>
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<tr>
<td>Bank Service Charges</td>
<td>200.00</td>
<td>(103.80)</td>
<td>158.78</td>
</tr>
<tr>
<td>Rule Books - Cdn Am</td>
<td>0.00</td>
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<td>194.53</td>
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<td>Registration/Insurance</td>
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<td>6,358.00</td>
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</table>

**Total Expenditures**

227,600.00          224,073.43          220,453.35

**Excess Income over(under) Expenses**

0.00                  3,183.83                (1,640.34)
B.C. FOOTBALL OFFICIALS ASSOCIATION

Statement of Restricted Income and Expenses
12 Months Ended December 31, 2011

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
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<tr>
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<td>119.30</td>
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<td></td>
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<tr>
<td>Total Expenses</td>
<td>259.73</td>
<td>119.30</td>
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<td></td>
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</tr>
<tr>
<td>Excess Income over(under) Expenses</td>
<td>(259.73)</td>
<td>(119.30)</td>
</tr>
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<td></td>
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</table>
Appendix 2 – Preliminary – 2013 Financial Reports

BC Football Officials Association

Balance Sheet
As at December 15, 2012

Assets

Current Assets:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<td>Investments</td>
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<td>Inventory</td>
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<td><strong>Total Current Assets</strong></td>
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Liability & Fund Balances

Current Liabilities:

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<tr>
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Operating Funds

<table>
<thead>
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<th>Description</th>
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<tbody>
<tr>
<td>Opening balance</td>
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<tr>
<td>Excess Income over (under) Expenses</td>
<td>1,962.39</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>13,052.64</strong></td>
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Restricted Funds

<table>
<thead>
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</tr>
<tr>
<td>Excess Income over (under) Expenses</td>
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</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>201,807.63</strong></td>
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### BC Football Officials Association

**Statement of Income and Expenses**

For the Period ended November 10, 2012

<table>
<thead>
<tr>
<th>Revenue:</th>
<th>Budget 2012</th>
<th>Actual 2012</th>
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<tbody>
<tr>
<td>Contract fees - BCFC</td>
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<tr>
<td>Contract fees - BCSSFA</td>
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<tr>
<td>Contract Fees - Community</td>
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<tr>
<td>Contract Fees - CIS</td>
<td>8,300.00</td>
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<tr>
<td>Contract Fees - CFL</td>
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<td>Contract Fees - LFL</td>
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<tr>
<td>Non contract fees</td>
<td>500.00</td>
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<tr>
<td>Education/Evaluation sur charge</td>
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<tr>
<td>Membership Fees</td>
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<td>Interest</td>
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<td><strong>Allocation/Admin/Education assessment</strong></td>
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**Total Income**  
229,525.00  
233,191.12

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<tr>
<th>Expenses:</th>
<th>Budget 2012</th>
<th>Actual 2012</th>
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<tr>
<td>Game Fees - BCFC</td>
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<td>29,921.00</td>
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<tr>
<td>Game Fees - BCSSFA</td>
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<td>Game Fees - Community</td>
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<td>Game Fees - CIS</td>
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<td>Registration/Insurance</td>
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**Total Expenses**  
229,525.00  
231,228.73

**Excess Income over Expenses**  
- 1,962.39
2012 Final Financial Reports

No report submitted prior to publishing.

2013 Preliminary Financial Reports

No report submitted prior to publishing.
President’s Report

Members of the BCFOA,

As we complete another football season in British Columbia, I look back with both pride in accomplishment and a little disappointment.

I am proud of the ease that we seemed to deliver services to BCFC Juvenile league in its second year. Many new Junior officials have been developed through this league and even though the games are played outside of our normal fall season, those involved stepped up and did a great job. These include Larry Rohan, Carey Anderson, Ross Hutchinson and Bob Dyson who used this wonderful training opportunity to its fullest advantage. Many individual members, and the entire membership as a whole, owe these men a thank you.

The LFL women’s league faced their own challenges this season, in fact postponing the entire season just a week away from the BC home opener. The contract signed was for two years only, so any resurgence of this opportunity will require a new negotiation. We will see if and when that happens.

Many people work very hard for little or no compensation to make sure this association is a success. Specifically I want to thank all the members of the executive who have been so helpful in what is often a no-win position, as well as all our allocators throughout the province who have perhaps the toughest job making sure games are covered to meet contractual commitments while balancing the need for everyone to get as many games as they feel they can cover. These individuals all deserve to be thanked by each and every one of us.

Congratulations to all those who took part in various post season assignments. We have some of the best officials in the country right here in BC, and those selected for these post season assignments have done us proud again.

Last year, I made the following note about education.

The executive has not missed the reactions and general dissatisfaction with education. I believe that because we have no contracts to negotiate for a couple of years and generally a solid understanding of what we WANT to do, a long term, integrated and structured education program MUST be considered the top priority for next season and beyond. Visions shared by executive members are grand and may take more than a single year to achieve them all, but as part of the development of such a program, I would support a very early meeting, January in fact, to invite all members to meet with the executive to give their opinions on what form this program should take. I also think we need to appoint an Education Coordinator early to spearhead this development and be answerable to the executive on a monthly basis. There are several very good programs throughout North America and we would be wise to consider all these programs as models to implement our own. We should be looking for input and feedback from all members and we need to tackle this early on.

It is here that I share pride and dissatisfaction together. I maintained that a single Education Coordinator was required to oversee and look for opportunities where we could advance our education goals. This was established for the Canadian Rules officials and from reports I’ve heard went well.

When it came to establishing the same structure for High School, some members of the executive felt a committee was a better route to go and insisted we try. Out voted, I reluctantly agreed and allowed the education committee to proceed with their agenda. It is noted that members of the committee had their heart in the right place and worked hard to achieve an improvement.
The one day clinic organized early in the season was a huge step forward and I was pleased to see the improvements made. Yes there were some things that could use fine tuning, but overall, the event was useful and from wide reports of those in attendance, was an enormous step in the right direction. As we moved closer to the season and opportunities for evaluation, exchanges, double headers, etc became available, nothing happened. It was reported to me by the education committee, that despite having a sufficient budget and several persons willing, a total of 8, yes only 8, evaluations were done during the regular season. I find this totally unacceptable. Certain members have approached me to complain that these educational opportunities were lost due to a failure of the allocator, or the Vice-President, or some other person. Once the season starts we all get very busy working games, etc. Certainly neither of these men can be blamed for the lack of opportunities taken; they both had much to do with their own responsibilities. NO, the lack of someone assigned to look for and coordinate the logistics of those opportunities was the reason for this failure, in my opinion. An Education Coordinator would have been able to do this much better.

I heard it said on the radio the other day, that when you have a committee design a horse, you often end up with something looking like a camel. We wanted to avoid that, but I’m not sure we did.

I have also had some members point out that I changed my “management style” to something much more “hands off” this season, and in retrospect, that may have been true. Perhaps I should have insisted on having a single coordinator named and made sure the vision was understood. There were vast improvements in our education this year in many areas, thanks to Walter Becker, Rob Kozak and Craig Nichols, but there WILL BE an Education Coordinator named next season, who will have authority to make the logistical choices and plans to be sure we take advantage of as many educational opportunities that we can. We will build on this year’s steps forward and continue to make improvements for the benefit of all members.

We are very quickly approaching 2014 and our hosting of the Bi-Annual CFOA conference to be held the long weekend in May. Dennis Abbott has done a masterful job of putting together a working committee who has essentially gotten everything planned and prepared. I know he will be asked to provide a report for this meeting, but I want to express our appreciation for all their work on this. I know BCFOA will be proud to host officials from across Canada and we will be well represented by Dennis and his committee. I hope as many members who can participate in this event will do so. It is a good time and a great opportunity to hear from some interesting guest speakers as well as meet and exchange experiences with fellow officials from all levels and all areas of this country.

With the elections this year, there will see many new faces on the executive. Firstly, thank you to all those not running again who have made contributions to the membership, especially Walter and Craig. Both these men have put in countless hours to help us become not only better, but fairer in what and how we do things. Craig especially has done a huge amount of work both with his executive position and as part of the Education Committee. Each member should take a moment to express their thanks to these gentlemen for their efforts. I welcome the new executive members who will now have a chance to make their mark on the BCFOA. I am looking forward to working with all of you.

Finally, there are several people who have contributed, and continue to contribute to the welfare of this organization. This includes executive members, committee members, and evaluators, but also includes those members who hold no particular position, but assist new officials with friendly feedback, a ride home, a pat on the back, etc. I cannot name all of them individually, but I want to thank them on behalf of all the members.

Thank you to everyone for your support and for allowing me to continue to lead this organization. I wish all of you a very Merry Christmas and a Happy New Year.

Mark Newlove
Vice-President Canadian Report

The third year in this role has been very comfortable and I feel we have made some real progress. We had a few issues at the Junior level again but none worth mentioning again here. Education was our biggest and primary goal this year. Heith Eddleston was appointed the Canadian Education Coordinator and did an excellent job. His role was to set up clinics, (educational, not levels) create agendas and assign subject matter experts. He was not an educator, just a coordinator to pull it all together. A budget was created and approved by the executive. The first clinic was an all day session in the LMD. (thanks Rob for the classroom) An all day clinic is not new as this has been done in the past. What was new was the heavy reliance on video.

A big thank you to Carey Anderson who put together all our DVD clips. I had met with Carey months before the clinic and we went over the areas of the Canadian game we would focus on. He created, what I hope, will be an ever expanding library. Copies of the DVDs presented that day were forwarded to all our educators outside the LMD for their training sessions.

Two more sessions were held, one in Aug and one in Sept. Both were strictly video review from games in the preceding weeks. Thanks to Carey and Larry Rohan for those. Again copies were forwarded to our other areas. The heavy use of DVD replay I fell was a huge success. We had much better turnout at the sessions than we have had for years. The DVDs also keep you focused as we all know most of you like pictures. Besides you never know what clip Larry might burn you on. Thanks Larry, but that was my evil twin wearing my number!!

The “level” education is on hold. The CFOA has come out with a new levels training program. Carey Anderson was asked to attend the training on behalf of the BCFOA. His link to the LMFRA and his training there made him an obvious choice. He attended the training back east. However the rollout has been delayed by the CFOA. No other details at this time.

The 2014 CFOA conference planning is well on its way. The committee, which I am a part, has set an agenda, determined topics, obtained speakers, sponsors and we now have an active website thanks to Rick Carter. Our organizing committee is headed by Dennis Abbott. Still lots more details to work out. I hope many from here will attend May long weekend, Chateau Granville, downtown Vancouver.

I kept in touch with Jeff Huot, President of the LMFRA. It was easier this year as he joined us doing Junior ball and is part of our CFOA conference committee. Through Jeff I sent out formal invites to all the LMFRA to show interest for the BCFC Tier 2. Those selected were evaluated by a BCFOA evaluator and provided appropriate feedback. To get there we had many discussions about appropriate funding for observers, evaluators and persons to video. But we were able to come to an agreement and Larry Rohan was given the OK for a specified budget for Tier 2. This was not only a way to look at new officials but for our current officials to try new positions and even wear the white hat. No! I stayed down field where I belong!!

Congrats to all those who were selected for playoff games this year at all levels. Here is a few, sorry if I missed anyone, for some of our higher levels.

BCFC Final: Ross Thompson, Al Milton, Scott Hyde, Davin Overland, Gord Phillips, Taylor Anderson and Kevin McWilliam
Josten Cup: (Windsor, Ontario) Kevin McWilliam and Chris Shortt
Canadian Bowl: (Regina) Davin Overland and Kevin McWilliam.
CIS playoffs: Heith Eddleston, Davin Overland and Kevin McWilliam.
Mitchell Bowl: Bob Scott
Communications, training, relations with the LMFRA and the CFOA conference planning are just a few of the challenges.

A safe and happy holiday season for everyone and their families.

Nigel Bushe
Vice-President High School Report

I began 2013 by attending the BCSSFA Annual Meeting on January 12, 2013 where I brought greetings and congratulations from the BCFOA. Our long standing issues were again brought forward to the coaches and high school executive to consider. A pleasant surprise was also in store, as I was made a LIFE MEMBER of the BCSSFA.

In February, I presented several rules sessions to the Physical Education Football class at Earl Marriott Secondary. This was created to help them better understand the rules and for us to hopefully gain some new members down the road.

Our new officials had an all-day clinic at Holy Cross Secondary on June 8th which was organized by Rob Kozak and conducted by Ken McKinnon. In September Rob Kozak and I conducted another clinic to reinforce material for the new officials.

On June 26 our metro allocator Jamie Graham and I met with George Oswald and Scott Martens the high school schedulers to point out our concerns with the 2013 schedule. A definite problem the past few years is that High School Football did not have all of their team schedules ready for this meeting. Some team schedules were again turned in after their fall meeting.

I also attended the High School Fall meeting on September 4. I addressed the scheduling issues, field conditions, discipline, mercy rule, and went over all of the rule changes for 2013. Jamie Graham again went over the schedules with the scheduler and the coaches in attendance.

Special kudos to Craig Nichols and Robert Kozak for all their hard work in the organization and implementation of the Metro Super Clinic. Craig’s visual presentations were packaged and distributed to our Island, Interior, and Northern members.

Thank you to Craig Nichols, Mark Newlove, Lee Brien, Robert Kozak, Tim Lederman for presenting sessions at the Metro Super Clinic on August 24th, and to Greg Barnes, Tim Lederman, and Mike Westman for their presentations at metro football sessions during the fall. It was greatly appreciated.

Thank you to those senior officials who mentored our newer officials this year. We wanted to do a lot more but the shortage of working officials for the afternoon slots necessitated the assigning of these evaluators to working games instead.

The play-off committee met during November to provide feedback to the allocator for assigning members to play-off positions. As chair, I would like to thank Jamie Graham, Greg Barnes, Rob Kozak, and Mark Newlove for their professionalism, fairness, analysis and input into this demanding task. Bill Watson also assisted us with observations. The committee will never reach 100% member satisfaction but I can assure you that lots of material and input is examined and discussed before decisions are reached. My congratulations to those that survived the cold, wet, rain, and travel, and succeeded in accomplishing their goal of working a championship game.

Thank you also to our allocators, Mike Gatto, Jamie Graham, and Al Milton, for undertaking this often very difficult and thankless task.

I would like to thank all members for their support this year in going the extra mile for the BCFOA. Many of you continue to accept assignments when and wherever they are available, travelling many miles for the promotion of our great game. Good on you.
On a personal note, I enjoyed the many crews I was a member of. We had some great games and I trust a rewarding time. After 34 years in the house that I built and remodeled, my wife and I are looking to move into the North Langley area. This will place me half way to most of my assignments, saving at least 50 minutes every allocation in driving time. (Thanks Allocator Jamie). I believe this move will be a major undertaking on our part for the first few months of 2014. Therefore, I will not be seeking re-election for a third term. I would like to thank those of you that have supported me in this position without thought of personal gain to themselves. As officials we are there to support the game. WE ARE NOT THE GAME!!!!

We have many great members in this Association. Your support and encouragement is much appreciated.

My family and I would like to wish you and your families a Merry Christmas and all the best for 2014.

Yours in football.

Sarge

Walter Becker
Treasurer’s Report

No report submitted prior to publishing.

Ken McKinnon

Secretary’s Report

Well my four year run on the BCFOA Executive will come to an end this year. I have enjoyed my time on the executive. Sadly while on the Executive you occasionally lock horns with some people, but I hope people understand that my number one focus has been and always will be the membership of this Association. It is easy to sit as a member and complain, but when you are actually on the Executive, you learn to understand that things you want to do are limited by money, regional distances, available resources and simply not enough time.

We may kid one another from time to time, but overall this Association has some great people in it. We forget from time to time, but it is with passing of some of our former members that we realize that life is not always perfect and it is far too short. I ask the membership to understand that this Association does not have deep pockets as we try to give back to members every dollar they earn.

While some individuals may argue that the BCFOA Website is not serving the needs of all the Membership, I think it one of my best accomplishments over my four years. I believe that it has improved the Executive’s communications with its members and allow us to spotlight those members who have achieved recognition within our community. Is there more it can do, heck yes, which is why I need to step down to hopefully produce material and resources to be posted. I have offered to work closely with a new Secretary on the Website, so we can take it one further.

As well, I believe that this past summer’s one day clinic was an excellent example of the type of educational sessions we need to offer. Not just in the Lower Mainland, but Province Wide to all our members. Once the season ends, we should be working on the development of the next year’s summertime clinic. That is something I want to spend more time doing.

While I am leaving the executive, I will continue to provide my services and skills to produce Educational Materials and Presentations that can be widely distributed to members throughout British Columbia. I believe that this is the next step the Association needs to take to put it Educational Programme on firm ground. We have knowledgeable members within our Association to develop some high quality materials, with resources readily available on the web to help in the presentation. In addition, I have already reached out to several coaches to use their players and practices as actor’s in our productions. This was well received as the coaches view this as an opportunity to test their players as well.

I believe that the BCFOA could easily produce the following within the next two years:

- Produce a Level 1 Instructional DVD for new members; this is not available anywhere and I think it would be a great resource for new and learning officials.
- Produce a series of Vignettes based on specific topics that we as officials need to address.
- Produce five positional DVDs which incorporate the NFHS Mechanics Manual.

Having worked ten years at the Knowledge Network, these products can be easily produced especially with the new editing software available on our home computers as well as the access to video camera technologies on various means (iPhone, iPads, Blackberry’s, etc.).
I would like to thank the membership and my fellow executive members for their support over the past four years and I sincerely hope that the new executive will take me up on the offer to develop quality material for our members.

Sincerely

Craig Nichols

**Member Services Director - Interior’s Report**

2013 proved to have a lot of challenges especially in the High School and JV schedules. With countless changes and cancellations it seemed there was a new schedule out weekly.

My sincerest Thanks to Gord Hoffman, who took over the onerous task of editing the master schedule in arbiter every time there were changes to be made, and making sure I knew what he had done and ensuring the games would be covered.

This year, I finally got the message through to our Interior members how to use arbiter. Go in and block your away days. And if you have to cancel or turn down an assignment, use the comments section to at least let me know why you can’t accept the game.

Between Gord Hoffman and myself we managed to allocate all the Minor, JV and High School games in Kamloops, Kelowna, Vernon and Salmon Arm.

My Thanks to all of the Interior Officials for the great work they did this year, despite the man cancellations and last minute changes.

Merry Christmas and Happy New Year.

Al Milton

**Member Services Director – Island’s Report**

As another season draws to a close, it is important to acknowledge our accomplishments and identify areas for improvement:

**ACCOMPLISHMENTS:**

- the Island Division was able to fully staff all games--most with 5 (High School) and 6 (Community) man crews
- local education sessions were held throughout the season
- a number of Island officials qualified for Junior and CIS post season assignments,
- 8 Island officials qualified for the High School post season
- thanks to Mike Gatto as Island Allocator for his long hours and hard work
- the Island has a number of new promising officials in the mid-island for the future
- a review of island travel expenses is under consideration
- received a number of compliments on officiating Community games by the visiting coaches

**AREAS FOR IMPROVEMENT**

- standardization and Divisional implementation of education initiatives
- ensuring level certifications
- ensuring opportunities for advancement to higher levels of officiating
- working towards integrated crews to reduce regionalization and standardizing field mechanics
My personal thanks to all the Island officials who travel and serve with a significant sacrifice of their discretionary time. I truly believe the standard of officiating in the Island Division is of high quality.

It is my intent not to run again as Island Director—I have served on the BCFOA Executive board for over 10 years and it is a time for a change. I am currently the chair of the CFOA Planning Committee to be hosted by the BCFOA in Vancouver in May 2014 and that is requiring my additional time and efforts. I appreciate the confidence and trust the BCFOA membership and Island officials have placed in me—it has been an honour and privilege to have served.

My personal best wishes for a Merry Christmas and prosperous New Year to you and your families.

Dennis Abbott

**Member Services Director – Metro’s Report**

Fellow officials,

2013 has been a very interesting year. Serving the Canadian and American HS officials has made me appreciate the time, effort and dedication of our association’s members. Both groups had very successful education clinics in spring, summer and fall. Many videos were presented and discussed. Thank you to our appointed educators and coordinators for their inspiring presentations. I hope next season we can continue with the present approach to education for our members.

I have listened to our members suggestions. With more communication via the BCFOA website we can inform our members about topics and questions about rules and mechanics. The 4 and 5 man mechanics exams provide a good way to improve our presence on the field, while the exam on rule knowledge is an excellent tool to challenge our ability to know the rules and their applications. Thank you for your continuing support during this year and it has been a pleasure to serve our members with in the Lower Mainland.

Yours truly,

Robert D. Kozak

**Member Services Director – North’s Report**

For the Northern Zone, 2013 was a successful year with fewer officials doing more games.

We started out with a few games with 2 weeks of Spring High School football. There were no issues and we used these games to train two newer high school age players.

Before the fall season we had Ed Jerick move back to Vancouver after a long stay up north. Ed was one of our main adult officials and our Northern Rep. I stepped into the role as the Northern Rep to finish the year.

In addition with the loss of Ed from our ranks (who officiated 30 games in 2012), another adult official only was available in the last few weeks of our season. Adding to the strain on our resources we had an increase of games from 36 in 2012 to 46 this year.

Of the 46 games only 2 JV games were run with 3 officials & 3 Varsity games were run with 4 officials (2 of these games were at the same time in both Vanderhoof and Quesnel). That is a credit to the dedication of all of
our officials. The veterans for doing a lot of games, Tony Reynolds officiated 45 of the 46 games, and our youth officials for stepping up. Carson Holden, one of our grade 12 students, officiated 36 games. We also introduced 4 new youth age officials to the high school ranks from the minor system. Within the 46 games there were 201 positions filled by officials. Of these 201 positions, 100 were filled by our youth officials (under 18 years of age).

Our biggest challenge we had was with games concerning NVSS Varsity team. This continued to escalate the last half of the season to the extent a report was filed with the BCFOA VP for High School Football. In the spring, this will have to further addressed with the Northern High School Representative, the NVSS coaching staff and the BCFOA Northern Representative to prevent a repeat of 2013. One of the requests will be that Vanderhoof drum up some people interested in becoming officials.

The scheduling issues from 2012 were greatly improved with less changes. From the Arbiter position most things were filled in within each week but as mentioned above our coverage turned out to be quite good. With the challenges with my time with coaching, refereeing & work commitments proved to using the Arbiter system not as successful as it should be. This will not be the case next year due to my eldest graduating, changing some of my commitments.

Going forward into 2014 we will need to plan for a clinic in the spring to support our newer officials, on field training, and then plan for follow up support including evaluations. We also have 2 new adults interested in becoming officials, and we are always trying to recruit more.

Thank You,

Richard Bundick
**Canadian Allocator’s Report**

This was the 5th season that BCFOA & BCFC didn’t have a joint conference – budget constraints again but we did have a clinic for officials working Canadian Football at all levels.

**Arbiter:**

Arbiter was used for the 11th year for all Canadian games (BCFC, CFL, CIS) assigned by BCFOA. This has proven to be a valuable tool and well worth the fees charged by the company. I reviewed another allocation product called GOALLINE but it was not suitable for football assignments because its primary focus is on league registrations activities and only allows 3 or 4 assignment slots per game. They say that they can add more slots but my experience with new software is that too many problems occur and we need stability during the allocation process. My recommendation is to stay with Arbiter.

**Allocation Report:**

In 2013, BCFC opened the year with a second Tier 2 Juvenile seasons that played during April and May. This is a development league that consists of 4 teams and is focused on both future BCFC players and officials. Many thanks to Carey Anderson, Ross Hutchinson, Bob Dyson and Larry Rohan for providing their time to observe and evaluate the officials and providing feedback on game assignments. This effort has resulted in several new officials being assigned to the BCFC regular season. All these officials have stepped up to this level and performed better than expected.

BCFC – overall things went well from BCFC’s perspective. I only received 1 email questioning not the officials but the Timers responsibility. We will review this situation in the upcoming season.

- Congratulations to the Vancouver Island Raiders organization on capturing the BCFC title (Cullen Cup) and then winning the CJFL Semi-final (Jostens Cup) game by defeating the Ontario Football Conference champs from Windsor Ontario and heading to Regina to play the Prairie Football Conference champs in the CJFL Final.
- Evaluation System and feedback continued to improve this year. BCFC Evaluators and officials have access to all BCFC games for review on VidSwap.

**Assignments:**

- **BCFC Tier 2:**
  - Regular-season – 10 games
  - Post-season – 4 games

- **BCFC:**
  - Pre-season – 2 games
  - Regular season – 30 games
  - Post season – 5 games

- **CIS:**
  - Regular season – 4 games
  - Post Season – 3 games

Thanks to all the game Observers/Evaluators that put in so much time and providing feedback to officials that will help improve the on-field judgment/consistency. It's not an easy job and these guys deserve your thanks.
Remember, it’s not the delivery but the message that is important.

**Out of Pocket Expenses:**
I changed the way I send game expenses. I do not use Interac Email Money Transfers anymore. I use direct bank-to-bank deposits for all money transfers. This is a cheaper and safer way to transfer the Out of Pocket Expenses to the Observers and/or officials.
I adjusted the Out of Pocket expense worksheet to include travel from new locations and other expenses. I booked the hotels for night games and a day room for games in Nanaimo until they supplied a change room at Caledonia Park. This new dressing room does not have showers so more work is required before it is accepted.
These activities take time to set up and execute every week but the amount of work required is well worth it in getting the officials their expense money before they leave the game.

**Evaluation & Observer Group:**
Larry Rohan, Bob Dyson, Ross Hutchinson, Bruce Hawkshaw, Carey Anderson, Dennis Abbott and Gord Hoffman.

**Post Season Assignments:**
Congratulations to the officials for being selected to following games:
- CW Semi-Final UBC vs. UoC @ in Calgary – Chris Shortt
- CW Semi-Final UoS vs. UoM @ in Winnipeg – Eddleston, B. Scott
- CW Final-CW Semi Winners [Hardy Cup] – no assignments
- CIS Semi-Final-CW Champs vs. OUA Champs [Mitchell Bowl] – B. Scott
- BCFC Semi-Final [Nanaimo] – Eddleston, Rowe, Gallop, Reynolds, Hetherington, Steen, McWilliam
- CJFL Semi-Final-Jostens Cup [Windsor] - Shortt, McWilliam
- CJFL Championship-VI Raiders vs. Regina Thunder [Regina] – Overland, McWilliam

2014:
The Evaluation Group continues to look for more officials at the BCFC level.
Bob Dyson will change his focus from observing and evaluating to just observing games.
Thanks Bob for all the effort and great work over the years.

**Larry Rohan**
BCFOA Canadian Allocator
High School Allocator’s Report

Gentlemen,

A long season has drawn to a close. I would like to take this opportunity to thank all of you who put your time and efforts onto the field to help football function in this province. Whether you work Canadian, American, high school, community, university, junior or a combination of all, there are no football games without officials. You make it possible and your efforts do not go unnoticed.

It has been a busy and, at times, trying football season for Lower Mainland High School allocations. First, our accomplishments:

In total, there were 1,569 allocations to 341 game assignments. A colossal number amount of work for one man, but we all managed to make it work. My hats off to all officials who work a game, hop in the car, drive like maddened demons to the next assignment, step out of the car and work the next game immediately. This goes for countless Fridays in September and October. I especially thank those officials in the “over 50” club who worked more than 50 games this year: Al Sleightholme, Benny Eskildsen, Kent Taylor, Mike Westman, Pat Cascio, Tim Lederman and Walter Becker.

Only five of the 341 games (and two of these assignments were a Grade 8 jamboree) were officiated with three man crews. This marks a great improvement from years past!

There have been challenges this year as well.

- We as a subgroup of American Football officials are collectively getting older. We have huge recruitment issues as our training must be done during the office hours, Monday to Thursday afternoons, turning off a large pool of potentially qualified officials who work day jobs.

- We have to improve on our availability scheduling in the future. There were 202 availability issues amongst officials (4 no-shows, 40 turnbacks and 158 declines). That adds up to 13% of all assignments that have to be re-allocated to an incredibly small group of officials. That is where the difficulty in allocating lies and where delays in assigning subsequent weeks come from. There doesn’t appear to be a pattern to declines, some people can’t change their schedules on short notice and decline games if they are assigned at the last minute, others get their games a couple weeks ahead of time and decline last minute until they get work schedules or some other life event comes up. One thing we can all do better in the future is to use arbiter to update your schedules to keep this to a minimum.

- High School Football needs to have a paradigm shift. The thought process of putting a dozen or more games scattered throughout the Lower Mainland all on a Friday afternoon is not sustainable. Efforts must be taken to ensure the schedule is to us as early as possible (preferably in the spring). Encouragement must be made to play on Friday night or Saturday afternoon. This can either be financial (by changing our rate structure we charge schools to bill extra for fulfilling these games) or by capping the number of games we allow to be played (a process we already do to some extent). Borrowing a page from community football, playing JV and Varsity double headers or Grade 8, JV and Varsity triple headers on Fridays and Saturdays would allow us to be able to bring in rookies to train without their jobs being in jeopardy.

- We have to be less sensitive as a group. Officials that refuse to work with other officials, officials refusing to travel, officials offended when they get moved or don’t get their favorite positions, and of course, the playoff offense that officials take has risen to pandemic levels. Please remember that the
executive and appointed leadership roles are here to serve the membership and, with very few exceptions, work very hard and do a great job. Negative comments and idol gossip serve to discourage those who put a lot of extra time to making this association run smoothly. I encourage all officials to thank evaluators, observers, timers, fellow officials, and, yes, even executive members, who make us all better on the field.

After working the last 4 of 5 years as the Lower Mainland High School Allocator, I really believe in getting everyone as involved as possible in the operation of the association. This combined with more demands on personal time because of a growing family have made me come to the conclusion that this will be the last year I will serve as allocator. I wish my successor the best of luck in a very trying position. I sincerely thank the membership for their support over the last four years. The challenges have been enormous and I may be crazy for saying this, but it was an enjoyable experience to serve as your allocator.

I wish everyone a Merry Christmas and all the best for 2014.

See you on the field next September!

Jamie Graham

Island Allocator's Report

High School Football
With the loss of six programs on Vancouver Island there were less assignment than 2012. Most games were fully staffed. Looking forward to next season, the only problem school was Spectrum, with their lack of communication with the allocator and/or the executive of BCFOA.

Community Football
This year Comox came back into community football, but no one from the VMFL or VICFA confirmed anything with me until August 6th when the coach asked about a schedule. Sean Roden got back to me in September 15th.

This year was a frustrating year as the VMFL was doing a week to week schedule for the first five weeks of the season. I could not get anything out in advance.

The one thing I made clear to the VMFL is that we can only cover two cities in one day. Only once we had to cover three and it was a struggle.

When we have two cities most games were staffed accordingly.

For next season, it will be the same only two cities at one time. The executive of the VMFL is finally understanding the challenges on Vancouver Island as far as staffing goes.

Also, communication with the allocator from the executive of the VMFL is a must.

With lessons learned 2014 should go smoother.

Mike Gatto
**Kelowna Allocator’s Report**

No report submitted prior to publishing.

Gord Hoffman

**Kamloops/Salmon Arm Allocator’s Report**

*See Member Services Report - Interior*

Al Milton

**Prince George Allocator’s Report**

*See Member Services Report - North*

Richard Bundock