

FIRST AND TEN

November 2014 Volume 8 Issue 11



CFOA RECOGNIZES LONG SERVICE



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Working for the development of officiating and football in Canada in cooperation with

First and Ten Mandate

The intention of First and Ten is to keep the CFOA membership informed of the activities of the CFOA and its member associations. It is hoped that the First and Ten will be published on a quarterly basis.

The CFOA is hoping to encourage communication between its member associations through this communication by presenting information in the following areas:

Recruitment and Retention

Training and Development

-Positioning and Mechanics

Rulebook

-Changes/requests for rule

changes

-Rule Study –You Make the Call

-Rule interpretations

Canadian Leagues

-Up dates and information on the: CFL, CIS, CJFL

L'objectif du "First and Ten" est garder les membres du ACAF (Association Canadienne des Arbitres de Football) et les associations d'arbitres, des différentes activités au sein de l'ACAF. Notre objectif est de publier le "First and Ten" à tous les trois mois.

L'ACAF, a pour objectif d'encourager les communications entre les membres des différentes associations d'arbitres en leurs présentant des mises à jour sur les sujets suivants.

Recrutement et Rétention d'arbitres de football

Développement et Formation

- Positionnement et Mécaniques

Règles

- Études des règles – "You Make the Call"

- Interprétation des règles

- Changements et demandes de changements

Ligues Canadiennes

-Mises à jour des informations de la LCF – CIS - LCFJ

Reconnaissance d'accomplissements par des arbitres de football



La version française du "First and Ten" va suivre chaque version anglaise. Ron Paluzzi, Vice président responsable de la traduction, sera responsable de s'assurer que chaque communiqué soit disponible en français dans les plus brefs délais. D'ici là, je demande à tous

Editor's comments



First and Ten Editor **Ron Hallock**

Co- editor **Rob Christian**

This November issue marks the beginning of the end of another football season. Many of you have displayed dedicated effort and skill in your development as officials and have been rewarded with playoff and championship games and are to be congratulated. To all officials hopefully you benefited from the years' experience and your development will lead to that goal of working a championship final



As it is November hopefully everyone bought a poppy and paused for a moment to remember our military on November 11 for whose service and sacrifice make it possible for us to enjoy the freedoms we have and to participate in our game of football.

This month is also Movember. The purpose of Movember—grow a mustache in November and raise money for prostate- and testicular-cancer research—is sweet and simple. For details check out this link <https://ca.shine.yahoo.com/movember-by-the-numbers--the-strange-statistics-of-facial-hair-133448492.html>



This issue will update you on activities of the CFOA Executive with comments from the CFOA President Allan Kirkpatrick and VP training and Recruitment

Nigel Bushe. In addition, an article on SEC Game Fees is presented to get FOAs prepared for a survey on game fees to be conducted in 2015 by Vp Communication Barry DeBaie

Nothing comes easy. No one is going to carry you upwards toward success. You need to climb. As famed motivational speaker Zig Ziglar put it, “*The elevator to success is not running; you must climb the stairs.*” To help motivate you toward hard work, allow *Jason Poquette* to share these **5 Benefits of Hard Work**:

Enjoy this issue , your comments , contributions and criticisms (positive constructive of course) are always welcome

5 Benefits of Hard Work ©Jason Poquette

and *The Honest Apothecary*. SEPTEMBER 2, 2013 • [ARTICLES](#) • VIEWS: 4678 / <http://www.thehonestapothecary.com/2013/09/02/5-benefits-of-hard-work/>

The Honest Apothecary is the blogging home of pharmacist Jason Poquette. My career has included work in retail pharmacy management, managed care and outpatient hospital pharmacy. I've been privileged to work with pharmacy students as a preceptor and adjunct faculty member of our local college of pharmacy. I love teaching and writing about pharmacy related issues with my fellow pharmacists. Thanks for visiting my blog. Feel free to share a comment or drop me an email



We're living in strange days. Evil is called good; and good is called evil. For many in the U.S. today, it would appear that work, **hard work**, is a dirty “*four letter word.*” Our government seems to concur – by rewarding laziness and punishing success. Many, faced with this frustration, are ready to give up. But I

want to propose that whatever the obstacles, *hard work has benefits that should not be overlooked or avoided.* As they say in the [Marines](#), “*no one ever drowned in sweat.*” We need a revival in our work ethic. For many, I'm preaching to the choir. Good for you. But sometimes even the hardest of workers get discouraged. This little article is your dose of “just do it” for the day. “*Whatever you do, do it with all your heart* (Colossians 3:23).”

What have you been avoiding...because it seems hard? What new endeavor have you put off, because it just seems impossible? I've got news for you. It **IS** impossible – so long as you sit there and do

nothing. *But hard work just might change all that.* In fact, it won't happen any other way. No one is going to carry you upwards toward success. You need to climb. As famed motivational speaker Zig Ziglar put it, *"The elevator to success is not running; you must climb the stairs."*

To help motivate you toward hard work, allow me to share these **5 Benefits of Hard Work:**

1. Hard Work Build Character – We're living in the midst of a *character crisis*. If we can't have something in 5 minutes we don't want it. And if getting it is *hard*, forget it! But hard work builds character. You learn *discipline*. You learn to *focus*. You learn to manage *your time and your resources*. You learn to ignore the critics who are telling you it can't be done. Don't be a quitter. Quitting is easy. Giving up is easy! But EASY never builds character. Strong character is built the same way strong muscles are build – Hard Work! Success – you see – isn't the greatest reward of hard work. Character is more important than success. And hard work builds character. Former MLB player for the White Sox and Blue Jays, Samuel Ewing, put it this way: *"Hard work spotlights the character of people: some turn up their sleeves, some turn up their noses, and some don't turn up at all."*

2. Hard Work Gets Results – Hard work ALWAYS accomplishes something. It might be you learn something. It might be you build something. It might be you change something. But had work always gets results. It has been said *"Some people dream of success... while others wake up and work hard at it."* Laziness doesn't result in anything but wasted time and resources. Do you want to see something happen? Work hard. I like the way Abraham Lincoln put it *"Things may come to those who wait, but only the things left by those who hustle."*

3. Hard Work Draws Attention – Want to get noticed? Work hard. The diligent stand out. We live in a culture that increasingly encourages and fosters minimal effort. Want to turn some heads today? Give 110% to whatever you are doing. It doesn't matter how many talents you have, or what you are called to do, do it with passion! Give it your heart! And soon the world will be watching. *"If a man is called a streetsweeper, he should sweep streets even as Michelangelo painted, or Beethoven composed music, or Shakespeare wrote poetry. He should sweep streets so well that all the hosts of heaven and Earth will pause to say, Here lived a great streetsweeper who did his job well."* ~Martin Luther King, Jr.

Hard Work Brings New Opportunities – That is, hard work opens doors. The lazy complain about the lack of luck. Thomas Jefferson said *"I'm a greater believer in luck, and I find the harder I work the more I have of it"* Those who work hard find new opportunities always presenting themselves. Hard work is like an *opportunity magnet*. Sometimes these opportunities just seem to appear out of thin air, other times they come through new acquaintances, and often they are the result of greater insights and understanding that hard work produced. Whatever the manner – hard

work is usually the cause. Edison's famous words are relevant to this point: "*Opportunity* is missed by most people because it is dressed in overalls and looks like *work*."

5. Hard Work Blesses Others – No lasting benefit to mankind is achieved without hard work. The second greatest commandment is to *love our neighbor as ourselves*. We typically work hard to please ourselves. We should work harder to please others, bless others, and help others. Work hard, and don't worry about who gets the credit. Work hard, and the world is blessed. Such individuals are few and far between. Hard workers are worth their weight in diamonds. Horace Mann, the 19th century education reformer born here in my state of Massachusetts once said "*Be ashamed to die until you have won some victory for humanity.*"

CFOA Executive Reports

Message from CFOA President Allan Kirkpatrick

It has been an eventful time since the May conference and my appointment to the office of CFOA president. Many projects of the CFOA executive have undertaken and currently in various stages of development. These projects include:

Tom Cheney Award is being finalized with the diligent work of CFOA Past-President, Mike Groleau, that will find the Tom Cheney Award a permanent home in the Canadian Football Hall of Fame

The CFOA is continuing to deal with the firm handling members Insurance claims and potential litigation investigations.

The CFOA is working with Football Canada and the CFL in regards to the Sydney Halter Award to get as much lead time as possible for such significant events .It is hoped to be able to insure enough time is provided to the Provincial reps and local Associations to put forward meaningful candidates for consideration.

Reviewing the roles, duties and responsibilities of the Provincial reps to the CFOA to ensure valuable and timely input.

CFOA VP (recruiting / training) report Nigel Bushe

As I just moved into this role last May I am still very much trying to get a handle on my role. I have finally put together a list of many of the contacts (emails & Phone Numbers) that I need for this role. I am sure it will take me a few more months to fully get into and learn this function. The recruiting I very much understand as we all face this challenge. The training side I will be looking into with Ron Hallock as there is some crossover to his role in this area.

As for recruiting, I spoke to Rick Carter who oversees the website for the “Be a Ref” campaign. He advised that we had about 12 leads through the web site. Rick has done a lot of work on this and I thank him for that. Rick is part of our BCFOA and I am looking forward to working closely with him on this. When the program started it was given national attention by the TV networks and the CFL. We need to re-engage with those partners as this has to be an ongoing campaign as this is a critical issue for all of us.

Locally we all have our ways to entice people to get involved. I would like to hear from everyone in that regard. What have you tried? What has worked, what has not? Also any ideas are welcome too! Once I have any info I will share it with all the associations. I think we all know there is no instant cure. What works in one area may not work in another. We just need to keep trying as every association has aging officials (yes I am in that group) so recruiting is critical.

If anyone needs to contact me please feel free to email me or call me at any time. I am looking forward to the challenges in this new role.

Play situations

Over the past month the following play situations have been forwarded to First and Ten .What is your call?

It is a kickoff and the ball is attracted to the Back Umpire(a well-known retired CFL official KL) who desperately tried to move out of the way but is hit in the hip, causing the ball to bounce in the field of play and go out of bounds untouched

(other than by the Back umpire) at the receiving Team's 20 yard line. The Back Umpire recovering from being knocked down by the ball arises and throws his flag as he whistles the play dead. What is the call?

Team A 3rd D and 7 at the A25 . Punter drops the ball to kick it when the Team B player makes contact with the ball before the punter foot does. The ball bounces around and is recovered by:

- a) Offside Team A player who runs to the A33.
- b) By the punter who runs to the A33
- c) Team B player who downed at the A 15.

How Much Do You Make?

Barry DeBaie VP of communications for the CFOA is planning to do a survey of FOAs in 2015 on game fees. To get you thinking about game fees ,here is an article that may interest you.

SEC Football Referee's Salary

By William Pirraglia, eHow Contributor

http://www.ehow.com/info_12101279_sec-football-referees-salary.htm

Editor note (CanWest football conference announce pay increases for the 2015 season: Referee \$150.00/game; 6 other Officials \$ 140.00 each per game. That is a \$20.00 increase for each Official. Compare this to US university officials. CFOA Director of Communications is planning a survey of FOAs on game fees in 2015.



SEC referees make between \$800 and \$2,200 per game, depending on experience.

Football Bowl Subdivision (formerly called Division 1) officials earn **compensation** based on their experience and game "importance." Rookie officials, as you might expect, make the least whereas veterans make the most. They do not earn salaries; instead, they are paid per game. The top

football conferences, including the Southeastern Conference, pay their officials the highest compensation in the FBS. In the SEC, football officials are typically paid between \$800 and \$2,200 per game.

1. FBS Conferences

- Formerly known as Division 1, FBS athletic conferences pay their referees and officials more than Division 2 (now called Football Championship Series) or Division 3 game officials. Within the FBS, some conferences pay more than others. For example, conference referees who officiate games for the Atlantic Coast Conference, Big 10, PAC 12 and SEC earn more than those referees working games in the Mountain West, Conference USA, Ivy League or Mid-American Conference. Those conferences with more lucrative TV contracts, larger stadiums and perennially ranked teams, pay their officials more than FBS conferences with smaller venues, lower TV revenue and less prominent teams.

Referee Teams

- Most top FBS conferences, such as the SEC, use teams of seven officials for each game. The NFL uses the same number of officials per game. The referee is the "crew chief" or head official, with the other six team members responsible for specific areas of the field. The referee usually earns the highest compensation as the leader of the team of officials. Because the SEC is one of the two or three highest "profile" football conferences, many of its "minor" officials earn more than referees in smaller, lower-revenue conferences. Although people often call all officials "referees," there is really only one referee for each team of officials in high school, the NFL and college football.

Rookie Officials in the SEC

- In the SEC, first-year officials are seldom "rookies." Most SEC referees have a lot of experience working high school and other FBS college games. As a premier football conference, the SEC typically hires only experienced officials from other college conferences. Therefore, most referees in the SEC may be first-year officials, but they are never rookies in the true sense of the term. In the SEC, newer officials make around \$800 per game.

Pay Scales

- The SEC, like other FBS conferences, has pay scales that vary with referee experience and game importance. FBS conferences with at least 12 members have a championship game to determine the conference winner of each football season. Officials selected to work the championship game

earn extra compensation, which includes a pay scale difference and monies for travel, lodging and meals. The SEC offers one of the highest referee pay scales of all the FBS conferences. However, those referees with the most experience still earn more than a comparable referee with less time served.

CFOA NEWS

Here is an update of some of the happening on the CFOA front. This is the spot where we welcome your contributions and provide an avenue to share your success and events in your FOAs

CFOA Service Recognition

The CFOA provides pins in recognition of officiating national playoffs and this past CFOA conference has **introduced pins in recognition of service to members**. FOAs may apply to CFOA (forms sent to presidents) to recognize members for service in increments of five years , starting from 20 years. The initial pins are free but duplicate pins are available at \$4.



Tom Cheney Award to be displayed in Canadian Football Hall of Fame





This year's recipient of the Tom Cheney Award is past President Michael Groleau. As stated by current President Allan Kirkpatrick, Mike has worked diligently to increase the profile of amateur officials and to provide officials with recognition for their contributions to the development of their sport.

The Canadian Football Officials Association approached the Canadian Football Hall of Fame for their assistance. Discussion with Mark DeNobile, the Hall's Executive

Director; led to the creation of a trophy that would be placed on display alongside items of recognition giving acknowledgement to the professional officials of the CFL.

The amateur recipient of the Tom Cheney Award would receive a recognition plaque sponsored by Football Canada, while the creation of the trophy was the responsibility of CFOA. A special thank-you is extended to Juliana Child from Fox 40 for her assistance in the design and ordering of the trophy. The front of the trophy acknowledges the recipients of the award while a plate on the back acknowledges the mission of CFOA.

If you have an opportunity to visit Hamilton and the Canadian Football Hall of Fame, you are encouraged to have a look at the official's exhibit.

Cambridge football player will reap benefits of funds

this article was submitted by Chris Venter .Waterloo FOA



New bursary photo submitted *Harry Beeksma* Cambridge Times By [Bill Doucet](#)

WATERLOO REGION - Paul Barrett said it wasn't out of character for Harry Beeksma to help warm a young football player's hands when they were cold or reassure an injured child, even while he was refereeing the game.

So when Beeksma passed away last year on Oct. 31 from cancer, the Waterloo Wellington County Football Officials Association (WWCFOA) wanted to honour him in a way that reflected his character.

At halftime during the WCSSAA and the District 10 (Guelph) championships next month, the Harry Beeksma bursary award will be presented to one tyke player from each of the Kitchener, Cambridge and Guelph minor football programs and that player's registration will be paid for the following fall season. The player will also receive a plaque from the Beeksma family.

The bursary recipient will be selected by the referees, who will keep their eye out for worthy beneficiaries throughout the course of a season. The player will be chosen based on "coachability", being a team player and, to a lesser degree, financial need.

"We figured because he liked kids so much and did all that stuff for kids, let's try and offer something for a tyke (player)," said Barrett, the WWCFOA president.

"A kid just starting out who shows a desire to play, is a coachable kid, shows respect and is a good team worker and team player."

Barrett said when ideas were discussed amongst the association; the original concept was to honour an official, possibly for working the most games during a season, as Beeksma was never one to turn down an assignment in his more than 20 years as a referee.

That was quashed and the idea of awarding a minor football player came up. That was discussed with the three associations that the officials association works with and they unanimously backed it.

"We thought Harry would be more apt to want to recognize a kid more than any one of us," Barrett said with a laugh.

The bursary is funded through companies owned by some of the referees, as well as the One for Harry program, where an official can donate their fee for working a game to the bursary.

“We like to think that we’re a voice for a game that has no voice,” Barrett said.

“We go out there and interpret the rules to the best of our abilities. We’re human beings and when we suffer losses we like to recognize those that have given as much as Harry did over the course of life.”

Canada Bowl played in Surrey BC- 2014 officials



Congratulations on your selection to the Canadian Junior Final

Official’s names from left to right are

1st row – Bob Scott (Vancouver), Dave Wenger (Winnipeg), 2nd row – Kevin McWilliam (Vancouver), Al Milton (Kamloops), Larry Rohan (BCFC-Supervisor) Sandy Bains (Vancouver), Jake Webb (Calgary), Davin Overland (Kelowna)

2014 OUA Official Award of Merit

The 2014 Officials Award of Merit as selected by the league's head coaches goes to Henry Chiu who has been involved in OUA football since 1998. Having

joined the Toronto Football Officials Association (TFOA) in 1990, Chiu has remained passionate and dedicated to the game, constantly striving to improve his on-field mechanics and rules knowledge. Henry worked his ninth Yates Cup this month, his second as a referee. He has also worked the 2002 Churchill Bowl, and the 2004 and 2009 Vanier Cups. He has been rated as one of the top three head referees on the OUA panel, and currently serves as an executive member for TFOA and as Vice President of the Ontario Football Officials Association.

Henry is also one of Ontario's Master Facilitators.



Yates Cup 2014 Crew



Rule Change Proposals

Tentative deadline no later than January 15, 2015

The Football Canada Rules' Committee will only accept rule change proposals that have been approved and submitted to Football Canada by the President of the local association and / or Provincial officials' association or the CFOA.

Canadian Rule Book for Amateur Football

Rule change proposals may be submitted on this form, one rule change per form.

1. Show the Rule, Section and Article for which the change is proposed.
2. Prepare the rule statement as it is in the present rule.
3. Present the rule statement as it is proposed.
4. Give the rationale (reason) for making the change, in terms of problems to overcome, objectives to be achieved, or results expected from the change.

a) Rule: _____ Section: _____ Article: _____ Page #:

b) Proposed Statement:

c) Rationale (reason for change):

Signature:

Association:

Association President's Signature:



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