



## Technical Director – Job Posting

The BC Provincial Football Association – the Provincial Sporting Organization (PSO) for amateur football in BC – is currently seeking applicants for the position of Technical Director.

**This is a part time position.**

Under the direction of the BCPFA Board, the Technical Director will be responsible for BCPFA's *Participation* and *Excellence* Programs. This person's major responsibility will be to ensure the growth and development of Amateur Football in BC.

The incumbent must work closely with the BCPFA Operational Director in order to accomplish BCPFA goals and objectives.

The Technical Director should attend all Board meetings

- **Responsibilities/Duties**

- ◆ Coaching Development
- ◆ Talent Identification
- ◆ Athlete Training
- ◆ Administration/Planning
- ◆ Communication
- ◆ Existing Programs

- **Coaching Development**

- ◆ Coordinate the delivery of the N.C.C.P. technical courses.
- ◆ Assist in the organizing of coaches clinics, trainers clinics, and equipment seminars.
- ◆ Develop Learning Facilitators in all regions of the province.
- ◆ Shall recruit and select coaches to coach at identification/skills camps.
- ◆ Shall maintain an up to date resource library.

- **Talent Identification**

- ◆ Shall coordinate and administer all talent identification camps.
- ◆ Shall coordinate the distribution of information about identification camps to coaches and athletes.
- ◆ Shall maintain accurate records on all identified athletes.
- ◆ Shall attend competitions around the province to both identify athletes and enhance the development of BC 'elite football teams' for National and International competition.

- **Athlete Training**

- ◆ Shall develop comprehensive training programs for selected athletes.

- ◆ Shall develop and implement an athlete feedback and evaluation system for the athletes on the training programs.

- **Administration/Planning**

- ◆ Shall handle all correspondence related to the program.
- ◆ Shall arrange all talent identification camps, including booking facilities, arranging for coaches, equipment, etc.
- ◆ Shall maintain information and records on all identified athletes.
- ◆ Shall provide appropriate financial reporting to the Treasurer

- **Communications**

- ◆ Shall coordinate the distribution of information about BCPFA programming and events to coaches, athletes and volunteers.
- ◆ Shall establish and maintain contact with the media sources to obtain exposure for BCPFA and the programs we offer.

- **Existing Programs**

- ◆ Shall encourage prospective and current coaches to take 'the N.C.C.P Coaches Development' certification courses.
- ◆ Shall coordinate the football technical certification package.
- ◆ Shall assist in carrying on current BCPFA programs.
- ◆ Shall deliver and support programs and initiatives from Football Canada that the BCPFA has chosen to adopt
- ◆ Shall assist coaches by making materials available and by coordinating clinics in the area of sports medicine, equipment care and maintenance.
- ◆ Shall conduct developmental clinics for the development of both coach and athlete.
- ◆ Shall encourage and promote recreational football on both non-competitive and an elite basis.
- ◆ Shall perform any duties deemed necessary by the BCPFA Board of Directors.
- ◆ Shall submit reports on various projects as required to do so.
- ◆ Shall assist in the continued development of Amateur Football in BC by taking an active part in promoting our ongoing programs deemed applicable by the BCPFA Board.

**Key Qualifications:**

- ◆ Minimum 5 years coaching experience with a proven track record in the development of large youth football programs at the grass roots level.
- ◆ Knowledge of and support for Football Canada's Long-Term Athlete Development (LTAD) model.
- ◆ Knowledge of high performance player development systems and how they differ and integrate with community sport programs.
- ◆ Experience directly managing, mentoring and motivating highly qualified, advanced coaching personnel. Learning Facilitator status is an asset.



- ◆ Experience with and a passion for the education and development of coaches at all levels.
- ◆ An understanding of youth football competition structure and how it relates to optimal player development.
- ◆ Knowledge of the BC football landscape, and the challenges and opportunities it presents to grass roots player development.
- ◆ Experience managing technical budgets and associated cost management and reporting.
- ◆ An ability to think and plan strategically, and effectively link technical planning with broader PSO goals and strategic intent.
- ◆ Strong communications skills and an ability to convey technical planning to non-technical member stakeholders, including the parents of players.
- ◆ A team player, with an ability to build consensus and collaborate as part of an integrated multi-functional management team.
- ◆ Must be able to perform duties largely unsupervised.
- ◆ Ability to pass a criminal record check.

### **Salary**

Remuneration will be commensurate with the successful applicant's experience.

Interested individuals should forward their resume and covering letter (including references) to [president@bcpfa.com](mailto:president@bcpfa.com) by no later than November 14, 2017.