



British Columbia Football Officials Association 2012 - Annual General Meeting

Saturday, December 15, 2012

Held at:
Holy Cross Regional High School,
Surrey, BC

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2012 Annual General Meeting - Agenda

**December 15, 2012
Holy Cross Regional High School
Surrey, BC**

1. **Call to order** Mark Newlove,
2. **Adoption of the Agenda** Mark Newlove
3. **Adoption of the Minutes of the December 17th, 2011 AGM** Mark Newlove
4. **Action Items Arising from December 2011 minutes**
5. **Reports**
 - President Mark Newlove
 - Vice President – Canadian Nigel Bushe
 - Vice President – High School Walter Becker
 - Treasurer Ken McKinnon
 - Secretary Craig Nichols
 - Director Member Services
 - Interior No Report - Vacant
 - Island Dennis Abbott
 - Metro Rob Kozak
 - North Ed Jerick
 - Allocators:
 - Canadian Larry Rohan
 - Metro Bill Watson
 - Island Mike Gatto
 - Kamloops& Salmon Arm Al Milton
 - Kelowna Gord Hoffman
 - Prince George Richard Bundock
6. **New Members**
7. **Proposed Constitutional Amendment** Dennis Abbott/Tim Heenan
8. **Election of Executive Officers** Hieth Eddleston, Chair, Election Committee
 - a) President (2 Year Term)
 - b) Vice-President - Canadian (2 Year Term)
 - c) Treasurer (2 Year Term)
 - d) Member Services Director – Interior (1 Year Term)
9. **New Business**
 - a) Life Member Recognition Craig Nichols
 - b)
 - d)
10. **Awards** Rob Kozak
11. **Adjournment**

2011 Annual General Meeting - Minutes

December 17th, 2011
Held at
St. Thomas More Collegiate
7450 – 12th Avenue, Burnaby, BC

1. Call to order

With 33 absentee ballots received and 58 members in attendance President Mark Newlove called the meeting to order at 11:34 AM

2. Adoption of the Agenda

Motion to adopt the Agenda as amended by Mike Westman; Seconded by Al Sleightholme – Carried

3. Adoption of the Minutes of the December 20, 2010 AGM

Motion to adopt Minutes of the Previous AGM Minutes by Mike Westman; Seconded by Greg Barnes – Carried

4. Action Items Arising from the December 2010 minutes

No action arising from the previous meeting

5. Reports

President Mark Newlove	Written report distributed
Mike Westman questioned the High School Contract and the funds allocated for travel.	
Mark Newlove responded that there was new funding for travel. No specific change on wording on travel, only a change was to the amount \$0.35 /km to \$0.51 /km. Formula was the same just the amount. Tolls billed directly to the school. A new \$ 2 per assign for travel has not been determined how it will be properly allocated to the membership.	
Larry Rohan mentioned that the BCFC contract is coming up and we should use the same travel rates.	
Vice President – Canadian Nigel Bushe	Written report distributed
Vice President – High School Walter Becker	Written report distributed
A question arose regarding the mercy rule. Walter Becker responded that it will be addressed at next year's High School meetings.	
Secretary Treasurer Ken McKinnon	Written report distributed
Final Balance Sheet 2010 Financial Numbers	Financial report distributed
Preliminary 2011 Financial Numbers	Financial report distributed
Director Member Services (Metro) Craig Nichols	Written report distributed
Allocators:	
Canadian/Education Chair Larry Rohan	Written report distributed
Metro Bill Watson	Written report distributed
Island Tin Heenan	Written report distributed
Kamloops Al Milton	Written report distributed
Kelowna Gord Hoffman	Written report distributed
Salmon Arm Bert Ducharme	Written report distributed
CFOA Report – Dennis Abbott	Written report distributed
<i>Motion by Jamie Graham to adopt the reports as distributed. Seconded by Bill Yerdon – Carried</i>	

6. New Members

There were eight applications for full membership into the Association. They were: Matt McKay, Samuel Fung, Bo Sidhu, David Goulet, Matthew Tran, Bob Koleszar, Thomas Straley, Jake Mullen, Kent Taylor.

*Motion to accept all eight applicants as full members by Benny Eskildsen;
Seconded by Bill Howieson – Carried*

7. Election of Executive Officers

Mark Newlove stepped down as Chair and Greg Barnes - Chair of the Elections Committee assumed the Chair of the Meeting.

Greg Barnes reported that the Elections Committee reports the following positions were acclaimed: Vice President – American - Walter Becker;
Treasurer - Ken McKinnon;

Secretary - Craig Nichols;

Member Services Director (Island) - Dennis Abbott,

Member Services Director (Interior) - Gord Hoffman

Member Services Director (Metro) - Rob Kozak,

Member Services Director (North) - Ed Jerick,

Greg Barnes then reported that he had 33 absentee ballots for the motion to solely adopt the use of black pant. The members present then voted on the motion.

MOVED by Mike Gatto and SECONDED by Walter Becker, that the BCFOA Executive amend BCFOA Policy 3.0 - Dress Code, effective the start of the 2012 season, to make the use of Black Pants the only official pant used by BCFOA members in all sanctioned games (with the exception of C.I.S. games, pending discussion). – Carried by a vote of Yes – 64; No - 16

Motion to destroy the ballots by Mike Gatto; Seconded by Bill Yerdon – Carried

Mark Newlove resumed the Chair of the Meeting and Craig Nichols assumed the role of Association Secretary.

8. New Business

- a) Life Members – Last year Wayne Steele was not present to receive his certificate of Lifetime Achievement. Dennis Abbott, Past President of the Association presented Wayne Steele with his Certificate.
- b) Mark Newlove reported that the Executive had received one nomination for Lifetime Achievement and that was Dennis Abbott. *Motion to grant Dennis Abbott Life Membership of the Association by Mark Newlove; Seconded by Tim Lederman – Carried*
- c) Bill McKay raised the issue about late cancellation of games and getting paid for it. It was noted that the contract states that the schools need to give the Association 48 hour notice to not get billed for the cancellation.
- d) Al Sleightholme stated that education fell off the rails this year and needs to be addressed. Mark Newlove said that the Executive will be meeting and trying to schedule clinics 6 months in advance. Things should be done much earlier next year with dates and locations being published on the Website.
- e) Mike Westman raised the issue regarding using arbiter as a mechanism to pay the members for their travel allotment. He says that there is mechanism in Arbiter based on travel.

Larry Rohan - Arbiter allows for location of field and official's home, but multiple address locations is still a problem.

Mike Westman feels it still provides some basis to get the right compensation.

Bill Watson - in the previous contract there was a \$5 random fee. No mechanism or guideline to record whom should be compensated. He asked for who was using the toll bridge so he could compensate them, but only 3 people advised him. Absolutely, no one else advised the allocator of any toll charges which would be charged directly to the schools.

Jamie Graham – Fraser Valley Basketball uses a form system, where the official completes the form monthly and forwards it to the treasurer. We should look at some kind of form to give the Treasurer.

Tim Lederman - Arbiter has the kms to the game from the official's address. Should do it on a trial basis.

Benny Eskildsen - Blanket amount to each official. Compensation for everyone.

Larry Rohan – Referees should pick a point home or work. Everything will be based from that point and pay based on that. Travel would be on a rate to various zones throughout the lower mainland. Example 4 zones.

Greg Barnes - notion of 150 members doing paperwork is not a good idea. I like Lederman's idea to explore Arbiter a little more

Tim Lederman - NCAA softball use arbiter. Pick one address and that is what it is based on.

Bill Watson - it is not a major problem, just need to work out the criteria.

Mark Newlove - the allocator just did that before.

Ken McKinnon - it is a challenge to get this in place. We got the funding.

- f) Mike Westman stated on behalf of the membership his thanks to the Executive for a very good year.
- g) Larry Rohan – Questioned what colour of sock officials are to wear, white or black sock.
Mark Newlove – should not matter as they will be hidden by the pants, but the new re-write of the policy will address his question.

9. Awards

Nigel Bushe announced the winners of this year awards

Rookie of the Year

Rick Levigne (Island)

MakkiSuppan (Interior)

Matt McKay (Metro)

Most Improved

Rod Fehr

Clinton Pederson

Greg Byron

10. Adjournment

Motion to Adjourn the meeting by Tim Lederman; Seconded by Bill Watson – Carried

2011 Financial Reports

No report submitted prior to publishing.

2012 Preliminary Financial Reports

No report submitted prior to publishing.

President's Report

Members of the BCFOA,

Another year has passed and it was certainly a very eventful year for me personally, having started in January with a cardiac event which required me to undergo heart bypass surgery. I am thankful to all my friends and fellow members who visited me in hospital and who were cheering me on to a recovery. Although I am still not fully recovered, I feel much better now and enjoyed the season.

I was not able to work as many games this year, but did manage to officiate about 15 games throughout the year. I am looking forward to working many more with you all again next year.

Along the way this season, several problems challenged us and I will be the first to admit that we didn't always respond as well as we could have. Through it all however, a few individuals who were always available to help me reach the goals we had set and impressed me with their dedication. This includes all the executive, but also Bruce Hawkshaw, Heith Eddleston, Carey Anderson, Ed Jerick many others.

This season also saw us involved with the inaugural BCFC Juvenile season. By all accounts it was a success and expectation is that this will continue and grow in the future. This spring football was a great opportunity for us to see and evaluate some bright young Canadian talent, some of who were able to make the move to Junior. I look forward to seeing many more good young officials take this opportunity to develop their skills.

We were also able to secure the contract for the new LFL league in Canada. Although there was some controversy with this, all those who were involved enjoyed the experience for the most part, and were able to make some money and have a good time. The executive took careful steps to ensure we were taken seriously, paid on time and covered by insurance. Overall I think the experiment was a success.

Many people work very hard for little or no compensation to make sure this association is a success. Certainly I want to thank all the members of the executive who have been so helpful, as well as all our allocators throughout the province who have perhaps the toughest job making sure games are covered to meet contractual commitments while balancing the need for everyone to get as many games as they feel they can cover. These individuals all deserve to be thanked by each and every one of us. I would like to single out one such person, who also experienced a heart attack and bypass surgery this past year, yet carried on through the most challenging season ever for an allocator, Mr. Bill Watson. Bill did a remarkable job this year in the face of scheduling incompetence or indifference on the part of high school football and many officials who refused or turned back games for less than legitimate reasons. We all owe Bill a debt of gratitude for his work.

Congratulations to all those who took part in post season assignments. I am always impressed with what our members can accomplish when they work hard and grow. We have some of the best officials in the country right here in BC.

Last year, I wrote *"On a less than happy note, I was particularly disappointed and frustrated with parts of our education processes. Although we had great and wonderful plans, again, we fell far short of what we are able*

to do. Each year plans are made to distribute learning tools throughout BC. Every year plans are made to extend evaluation to regular season games at every level we work. This continual failure is having a very detrimental effect on some groups of individuals and geographic locations. This is not the fault of any one person, but a general failure of many of us to take the education of officials seriously enough. We can start by getting ourselves involved if for nothing else, but to self improve. Clinics are not meetings that someone else holds so we can decide if we are interested, they are integral to everyone's benefit and every area in BC has to do their best to make sure clinics and clinicians are holding these on a regular basis and are delivering the curriculum needed to make all members knowledgeable and comfortable with the set of rules they are working. Long gone are the days where we can consider one set of rules or the other is less important. Both Canadian Amateur and High School rules are equally important to this association. Clinics in both must be held on a regular basis and officials who choose to work both sets of these rules are obliged to know them “.

Although I commend and thank all those who made efforts towards the education, it is very concerning to me that this note from last year still applies for the most part. Exceptions are the Vancouver Island officials who took up the challenge and made improvements to their own clinics and attendance. Their hard work and efforts clearly showed during the recent high school playoffs when fully 27 of the members initially qualified for playoffs with 3 finally able to work a final assignment on Dec 1.

The executive has not missed the reactions and general dissatisfaction with education. I believe that because we have no contracts to negotiate for a couple of years and generally a solid understanding of what we WANT to do, a long term, integrated and structured education program MUST be considered the top priority for next season and beyond. Visions shared by executive members are grand and may take more than a single year to achieve them all, but as part of the development of such a program, I would support a very early meeting, January in fact, to invite all members to meet with the executive to give their opinions on what form this program should take. I also think we need to appoint an Education Coordinator early to spearhead this development and be answerable to the executive on a monthly basis. There are several very good programs throughout North America and we would be wise to consider all these programs as models to implement our own. We should be looking for input and feedback from all members and we need to tackle this early on.

Finally, as you know, there will be an election for this position for the first time in quite a few years. This is an opportunity for members to determine the direction the BCFOA should take and I would ask you all to consider seriously, your vote. Regardless of how the election goes, I pledge my continuing efforts and support to the new executive and look forward to working with you all again through next season.

Thank you to everyone for your support and for allowing me to lead this organization again.

Mark Newlove

Vice- President Canadian Report

This second year in this role certainly gives you a better understanding of the workings of a large association. There still is a lot to learn. My travels this year put me in touch with many executives from other associations which was a great opportunity for some networking.

The year started with the BCFC contract renewal. Mark Newlove spearheaded this and other than a few minor adjustments and updates it was signed. We had a few, I'll call them people issues. In a large association such as ours there will always be disputes over various issues. Unfortunately sometimes egos and personalities get in the way of why we are here. Communication is always key in dealing with all issues. The most notable was the dispute over the handling of the President of the Rebels Football during a BCFC league game. I was away at the time and Mark Newlove got saddled with this. After much discussion and emails it was found our guys did no wrong. (big surprise) Of course the Rebels were not happy with our response but that is a natural state for them anyway. No matter what our response would have been, we will never please them. Of course their true colours shined in the Semi final game in front of all the BCFC league executives. Our issue became a non issue after that fine display of sportsmanship.



I did not get over to the island as much this year. I think I may have lost my status as an honorary Island Official. However, I did attend the CFOA conference in Quebec City which provided us with some insight into hosting a conference. We made the bid for the 2014 conference and were successful. Our organizing committee is headed by Dennis Abbott. We already have had several meetings and will be meeting monthly starting in January. We have already secured a venue and are looking for topics and speakers. Our website will be up early in the new year. If anyone has any ideas for presenters or topics they would like to see feel free to share those with me.

I made a point this past year to keep in touch with Jeff Huot, President of the LMFRA. We met a few times and have discussed many issues. One is to put the past issues behind us. The LMFRA is our primary source for young officials in the LMD for BCFC. As such we agreed to put out an application to all his association members for the upcoming Tier 2 BCFC season. Those selected will be evaluated by a BCFOA evaluator and be provided appropriate feedback. We already have several LMFRA members on our Junior panel and they are all doing very well!

My biggest issue this year was training. Although we did have a game plan for each week and assigned presenters for the related topics, the sessions were poorly attended (except the exam review at a pub). We had great plans to implement video clips and it never came to fruition. We have the technology to create training sessions that can go onto a CD and then be sent to each area of the province. I still want to see this happen and have been pushing to see an overall training coordinator to champion this. This person would assign Subject Matter Experts to put these packages together with a heavy emphasis on video. Craig Nichols has volunteered to then format the presentation onto a CD. A presenter would just use the CD at the given session. The Coordinator would set up all training sessions including level training. We may need one for Canadian and one for American. The other thing I would like to see is going back to a one or two day spring training session. Utilizing the new training CDs at this clinic would be a great way to start a season. Training after that would be weekly or bi-weekly video review. In talking with other associations weekly video review is their primary training tool and we need to get on board.



Congrats to all those who were selected for playoff games this year at all levels. Here is a few, sorry if I missed anyone, for some of our higher levels.

BCFC Final: HeithEddleston, Al Milton, Davin Overland, Issy Steen, Chris Shapka and Jas Mahal

Canadian Bowl: Ross Thompson, Don Gallup, Davin Overland, Scott Hyde and Kevin McWilliam.

CIS playoffs: Chris Shapka and Chris Shortt.

Next year we will have some continuing challenges. Communications, training, relations with the LMFRA and the CFOA conference planning are just a few of the challenges.

Attached are a few shots from the Canadian Bowl. It appears some have trouble focussing on the game. Leave the dancing to the cheerleaders please!!

A safe and happy holiday season for everyone and their families.

Nigel Bushe

Vice- President High School Report

I started 2012 by attending the BCSSAA Annual Meeting on January 14, 2012 where I brought greetings and congratulations from the BCFOA. Our long standing issues were again brought forward to the coaches and high school executive.

Our new officials had an all day clinic at Holy Cross Secondary on May 26th which was organized by Rob Kozak and conducted by Ken McKinnon. In September mini clinics were held to reinforce material for the new officials.

On June 26 our metro allocator Bill Watson and I met with George Oswald the high school scheduler to point out our concerns with the 2012 schedule. A definite problem the past few years is that High School Football did not have all of their team schedules ready for this meeting. Some team schedules were even turned in after their fall meeting.

July 22, was spent in Nanaimo as Craig Nichols, Nigel Bushe, Ken McKinnon, Mark Newlove, Dennis Abbott and I met with our members on the Island to address their concerns and needs.

I also attended the High School Fall meeting on September 5. I addressed the scheduling issues, field conditions, discipline, and went over all of the rule changes for 2012.

Thank you to Bob Scott, Mark Newlove, Greg Barnes, and Mike Westman for conducting the metro football sessions during the fall. It was greatly appreciated. We will be fine tuning over the winter to make certain it delivers what we so urgently need to all areas of the province. We are almost ready to deliver everything via live feed.

It was rewarding to hear that the performance levels of many officials again improved greatly this year. Bob Scott, Greg Barnes and Bill Watson are to be commended for conducting the evaluations in a thorough manner and giving immediate constructive feedback to our members. We wanted to do a lot more but the shortage of working officials for the afternoon slots necessitated the assigning of these evaluators to working games instead,

The play-off committee met during November to provide feedback to the allocator for assigning members to play-off positions. As chair, I would like to thank Bill Watson, Greg Barnes, Rob Kozak, and Mark Newlove for their professionalism, fairness, analysis and input into this demanding task. The committee will never reach 100% member satisfaction but I can assure you that lots of material and input is examined and discussed before decisions are reached. My congratulations to those that survived the cold, wet, and rain (NO SNOW) and succeeded in accomplishing their goal of working a championship game.

Thank you also to our allocators, Mike Gatto, Bill Watson, Al Milton, and Gord Hoffman for undertaking this often difficult and thankless task.

Walter Becker

Treasurer's Report

No report submitted prior to publishing.

Ken McKinnon

Secretary's Report

2012 brought an awful lot of personal challenges for me. I lost my father at the beginning of the year and it was a struggle to deal with all the issues that go with that and the emotional lows of knowing that we are all too human. Thanks to the dozens of people who helped me through this time and my apologies to those who I may have been short with, as I dealt with this internal ordeal.

As the first Secretary of the Association, there was a fair amount of development of the new position that I had to create. Trying to determine the best communication strategies to take on items on the website and looking at how best to publish the information. Sometimes, it was difficult to know if the membership was getting the information in a timely fashion or not.

There was a lot of learning going on for me and I believe that with one year under my ever increasing belt, I think that I know where to go in getting the message out to all members. Hopefully, we will be able to get more Regional messages out to the members,

One thing that may help is that at this year's AGM we are going to experiment with using UStream to broadcast the meeting. If that is successful, then we will broadcast and record all the Clinics in 2013. We hope to have all the Clinic material produced in advance so that it can be loaded on the website and members throughout BC can follow the clinic session from their favour spot. Then when the broadcast is complete, we will post a link so people can view it if they missed the clinic.

At the request of some members, I did create a Discussion Board on the website, but unfortunately, it is either not working or no one has anything to discuss. So, someone please give it a test try so I know if it works or not.

Finally, one thing the membership needs to know is that the Executive's ability to organize and produce good homegrown educational material is greatly limited to the little resources we have. During the Semi-Final weekend, I took the weekend off to film the 5 games at UBC to use in our clinics in 2013. A lot of what we need involves people volunteering to film and document the games then the editing. If anyone is interested to volunteering to film a game or two, let me know. There are other ways to help out as well, just let us know.

Finally, this year has been the second year of the NFHS exams, and I am pleased to see the growth in officials taking the exams. Next year, we will continue with the testing as it has proven to be an asset in so many ways. Through my contacts with NFHS, I have made some good contacts with other State Associations. Hopefully, we will be able to utilize some of those to have someone come to visit us in one of our clinics.

Well, I sincerely hope that 2013 brings a positive year for everyone.

I wish a Merry Christmas to all!

Craig Nichols

Member Services Director - Interior's Report

No report, position was vacant.

Member Services Director – Island's Report

I am pleased to report some significant accomplishments for the Island Division for the 2012 season, namely;

- representation on the expanded High School playoff selection committee
- establishment of an expense recovery allowance for travel to the AGM,(up to \$250 for car and passengers)
- joint meeting with the mid-island members and the BCFOA Executive Committee
- playoff invitation with the LMFRA re: Bantam and Midget finals
- some integrated crew assignments with Vancouver during the regular season
- consistent and beneficial education sessions in Victoria(Tim Heenan and Dennis Abbott), and Nanaimo (Grant Renton) throughout the season

I attended all the BCFOA Executive sessions either by teleconference or personal travel to Vancouver providing a voice for the Island.I am also pleased to confirm a total of 12 Island officials qualified to work round 1 of the High School playoffs and 7 qualified for rounds 2 and above--a significant difference from 2011 when only Mike Gatto was selected for the AAA Junior Varsity final.

It is a pleasure to note the Island officials who were selected to officiate BCFC championship and CIS playoff games--Don Gallop,Chris Shapka and Chris Shortt.The High School Subway finals include;Don Gallop,Mike Gatto and Tim Heenan--congratulations to all.

One area of concern to address next year is the ``bulk`` assigning of games prior to the start of the season.We need some room to assign based on the priority and importance of the game and to be able to utilize the best officials available.

A special note of thanks to Mike Gatto,our Island Allocator,for his extra hard work and efforts on our behalf--it is a demanding task.

Finally,I thank-you for the opportunity to serve as your Island Director--it has been a privilege. My best compliments of the season to you and your families at this special time of year.

Dennis Abbott

Member Services Director – Metro's Report

Fellow officials,

My first year as the director of member services for the lower mainland has been an eventful year. Receiving many e-mails from perspective new officials and facing the challenge to inform and encourage these new recruits often lead to a disappointing result. From the candidates that appeared on the first education clinic only 2 remained for the entire year. This has created a challenge for the executive in the new year to find, retain and educate younger officials.

Numerous thoughts of appreciation must be mentioned.

- a) To our long-time dedicated members - thank you
- b) To our lower mainland allocator - thank you
- c) To our executive - thank you
- d) To Holy Cross High School - thank you

Finally, the expectation and job description for this position is to serve the members. My goal for the upcoming year is to communicate and inform the members on a more frequent basis. Personal e-mails, telephone calls or through the website can all be effective methods to inform the membership. Thanks for the support.

Robert D. Kozak

Member Services Director – North's Report

The High School season in the Northern Region went very well, with virtually no issues cropping up. Our Team of Officials benefitted from the full time addition of one High School member and the part time work of some Varsity aged players.

This was very timely as the work requirements of one of our experienced Officials took him out of circulation this season. Once again we were very fortunate with the weather with only one week of rain, and even that was minor.

We were able to conduct three clinics during the season which helped out considerably, resulting in some good discussion and better understanding of rules and enforcement philosophy. All members had a good time and are looking forward to next year.

Hope the above is what you are looking for.

Regards,

Ed Jerick

Canadian Allocator's Report

This was the 4th season that BCFOA & BCFC didn't have a joint conference – budget constraints again.

Arbiter:

Arbiter was used for the 10th year for all Canadian games assigned by BCFOA. This has proven a valuable tool and well worth the fees charged by the company.

Allocation Report:

In 2012, BCFC opened the year with a Tier 2 Juvenile seasons that played during April and May. This was a development league that consisted of 4 teams and was successfully used for training both future BCFC players and officials.

Many thanks to Carey Anderson and Parry Steen for spearheading the officials and providing feedback on game assignments etc. Job well done.

BCFC – overall things went well from BCFC's perspective. I only received a couple of emails questioning calls and we responded in a timely manner to the league satisfaction.

- Congratulations to the Langley Rams organization on capturing the BCFC title but they were defeated by the Saskatoon Hilltops in the CJFL Final played in Langley for the 1st time.
- Evaluation System and feedback continued to improve this year. BCFC Evaluators have access to all BCFC games for evaluation reviews on VidSwap.

Assignments:

BCFC Tier 2:

- Regular-season – 10 games
- Post-season – 4 games

BCFC:

- Pre-season – 3 games
- Regular season – 30 games
- Post season – 5 games

CIS:

- Regular season – 4 games
- Post Season – 1 game

Thanks to all the game Observers/Evaluators that put in so much time trying to provide feedback that will help improve the on-field judgment/consistency to our officials. It's not an easy job and these guys deserve your thanks.

Remember, it's not the delivery but the message that is important.

New Contract:

I added my experience and knowledge to the 2012-2014 contract negotiations which resulted in a new contract. I adjusted the Out of Pocket expense worksheet to cover new expenses.

I booked hotel and day rooms for all night games and games in Nanaimo.

Again, both activities worked very well.

Evaluation / Observer Group:

- Larry Rohan, Bob Dyson, Ross Hutchinson, Bruce Hawkshaw and Parry Steen.

Post Season Assignments:

Congratulations to the officials for being selected to following games:

- CW Semi-final [Calgary] – Chris Shortt

- CW Semi-final [Regina] – Chris Shapka, Nigel Bushe
- CIS Mitchell Bowl [UBC] – Nigel Bushe
- BCFC Semi-Final [Nanaimo] – Thompson, Chandler, Hawkins, Shortt, Mahal, Vanderpauw, Bushe
- BCFC Semi-Final [Langley] – Bains, Carter, Reynolds, Renton, Hyde, Shapka, McWilliam
- BCFC Final-Cullen Cup [Nanaimo] – Heath, Milton, Overland, Mahal, B. Scott, I. Steen, Shapka
- CFL West Final [BC] (sticks) – Becker, Eskildsen, Findlay, Cascio, Parkinson
- CFL West Final [BC] (ball boys) – Bemister, McCormack

2013:

- The Evaluation Group continues to look for more officials that can work at the BCFC level. I expect more new faces on the BCFC Panel.

Larry Rohan

BCFOA Canadian Allocator

High School Allocator's Report

Thank You

Bill Watson,

Island Allocator's Report

High School Football

This year we had 121 declines and turn backs for High School Football. Most games were staffed with 3 or 4 and 5 man crews this season. From all accounts things went very smooth on Vancouver Island between the schools and the allocator and officials.

As for community football.

For Bantam and Midget

We had combined only 40 declines and or turn backs. All games were staffed with 5 and some midget games 6 man crews to get us ready for playoffs.

For Junior Bantam.

I had over 40 declines / turn backs for just this one division. And 4 games were 3 man crews only.

And with officials working in Cowichan for one JB game, and asking them to go to Victoria for a 5pm game it is getting too much.

In my opinion we should drop the JB league from BCFOA.

Mike Gatto

Kelowna Allocator's Report

The 2012 season was a challenge in Kelowna due to multiple senior officials missing significant time due to injury, illness and vacation. The remainder of the members bent over backwards to help fill the slots, often doing 4 games in a day to make things work.

Our younger members continued to develop their skills through our weekly education clinics and active mentorship/evaluation program.

Kudos to Clinton Pederson who took the leap from doing community ball to covering JV games on the sides and timing senior games and to Garrett Dobberthein who made great strides in his rookie year.

Thanks to all who went above and beyond the call to make the year a success.

Gord Hoffman

Kamloops/Salmon Arm Allocator's Report

2012 was a challenge at times for allocating games, but other than a couple of glitches we managed to get through the season. Due to health issues, I took over the Salmon Arm Allocation position from Bert Ducharme, and assigned all the minor and High School games as well for that area.

One of the main issues this year was with Minor Football having games in all Interior cities on Sundays, as well as BCFC games the same day, which really taxed the limit of officials to cover games. We did cancel 2 minor games in Salmon Arm one Sunday, as there were just no officials available for that time and place.

Many Thanks to Gord Hoffman, for working together with me to cover games in Vernon, both Minor and JV, as we managed to get all the games covered there for the season.

We had 2 minor games cancelled in Salmon Arm due to lack of officials in October, as there were just no officials available for that time and place.

We did manage to have several crew exchanges between Kamloops and Kelowna, as well as always a mixed crew for the Vernon games.

My suggestion for next year would be to drop Atom football from the schedule, as the games have the coaches on the field, and the officials really have no bearing at all on the proceedings. This level should be strictly educational, and the onus should be on the coaches to provide this. Unfortunately, too many coaches seem to think this level is the next "NFL", and place more emphasis on winning than teaching the basics of the game as well as good sportsmanship.

We did recruit some new officials this year, from Vernon and Kamloops, so things are looking up, however, we still have a problem in Salmon Arm, with now only 2 officials left there to work games. Every Sunday I am travelling crews to cover Atom and Pee-Wee games in Salmon Arm.

I have tried to talk to the minor coaches about recruiting, but they all seem to think that's our problem, not theirs, so maybe next year when a couple more games get cancelled due to lack of officials, they will stand up and take notice.

I have enjoyed being allocator for the last 2 years, and will once again look after the duties next season if required to do so.

My Thanks to all of the Interior crews of officials for all the good work they did this past season, many times stepping up at the last minute due to game changes and/or previous commitments by other officials.

Merry Christmas, and Happy New Year to everyone.

Al Milton

Prince George Allocator's Report

We had some challenges in the 2012 season for the North District but we overcame them as a group.

Most of our issues this year were around the fact that, due to a family issue, I did not get the original schedule entered into Arbiter and then the constant scheduling changes (I think 5 major ones) that were done by the coaches.

The scheduling issue has already been addressed by the coaches, a committee struck, and a new schedule by spring.

Most of the actual allocation was done by emails. We did have one senior official not referee any games due to availability but the spots were absorbed by our younger officials.

We did not have any issues where we could not provide officials for regular games. There was one late edition of an exhibition game on a weekday in Quesnel that we could not provide a crew for due to the exact same game time in Vanderhoof. .Both cities an hour plus away.

This coming year, the schedule will be completed sooner, will be entered into Arbiter, then all Head Referees will be able to provide game reports in a prompt fashion after each game.

In Summary:

One of the best gauges of how our officiating crews performed was receiving positive comments at a wrap up meeting by all the Northern Head Coaches.

Thank you,

Richard Bundock